AGENDA

1. Announcements and Correspondence
2. Approval of the Agenda
3. Approval of Past Minutes
   a. October 22nd 2020
4. President's Report
5. Vice Presidents’ Reports
   a. Vice President Finance
   b. Vice President Internal Affairs
   c. Vice President for Student Issues
   d. Vice President of Student Services
   e. Vice President of Student Life
6. RRRA Report
7. GSA Report
8. CASG Report
9. Senate Report
10. Board of Governors Report
11. Constituency Report
12. Committee Reports
   a. C&S Funding Committee
13. Items for Information
14. Question Period
15. Other Business
   a. Motion to fill the Electoral Review Committee
   b. Motion to fill the Electoral Board for the 2021-2022 CUSA General Election
   c. Motion to Fill the Executive Compensation Review Committee
16. Adjournment
Council commences at 6:05 p.m.

1. Announcement and Correspondence

Tinu: Giveaway for seasonal depression. All are curated for the CUSA executives, and are available to councillors as well.

2. Approval of Agenda

MOVED: Qaila  SECONDED: Emma Rowsell

Motion passes.

3. Approval of past Minutes

MOVED: Sara Abbass  SECONDED: Tinu Akinwande

Motion passes.
President’s Report

November 26, 2020

Past Month

➔ Hardship Fund, $40,200 allocated
  ♦ Major thank you to Liam Lowe and Sara Harvey for the COUNTLESS hours you’ve spent sifting through applications
  ♦ Looking to direct more funds following Giving Tuesday

➔ COVID support
  ♦ Wellness Support Group, please join us!
  ♦ support@cusaonline.ca for personalized support
  ♦ EmpowerMe, please share with your friends

➔ Divestment
  ♦ Met with Admin on Oct 28
  ♦ WIN: They agreed to share the investment portfolio!
  ♦ Will present to BoG Investment Committee on Dec 11
  ♦ Seeking official endorsements to bring weight to our call on Dec 11
    • Thank you RRRA, CASG, GSA, SEC for the endorsements
    • Working with faculty on official Department endorsements
    • If your clubs would like to endorse, please reach out
  ♦ Webinar was a success!

➔ Senate: compassionate grading options passed

➔ Canadian Federation of Students National General Meeting (CFS NGM) with Tinu

➔ FundQi
  ♦ Met with CSSS to discuss students’ concerns, will be working to improve knowledge on how to opt out
  ♦ Met with FundQi to encourage them to communicate more with students and extend their opt out period - updates to come

➔ Monthly meeting with Suzanne Blanchard VPSE: discussed university’s support in promoting CUSA elections

➔ Met with CASG, RRRA, SBSS, CSES & CSSS presidents to discuss upcoming areas for collaboration

➔ Hirings
  ♦ SEO Student Engagement and Orientation Coordinator interviews
  ♦ CUSA Content and Communications Assistant
Mask Up or Pack Up with RRRA
Remembrance Day ceremony
Spirit of the Youth Ottawa award ceremony speech
Completed mentorship program with FYC
CUSA Inc. Audit to be presented today
#Normalize campaign launched: mental health education all year round

**Ongoing Projects**

- Regular Meetings with SEO: Jeremy Brzozowski
- Regular Meetings with Equity, Diversity, and Inclusion: Michael Charles
- Regular meetings with UOSU & GSA executives to coordinate joint advocacy on costs, academic accommodations, international students experience, Indigenous & climate efforts
- Regular meetings with Campus Security: Brian Billings
- RRRA Council & CASG Council
- Attending ongoing Financial Literacy and Service Center events

**Month Ahead**

- State of the Union
- Midterm report at next council
- Promoting Giving Tuesday to support the Hardship Fund
- Preparing for Divestment Investment Committee presentation Dec 11
- Seeking endorsements for Divestment

If you have any questions, you can always reach me by e-mail at pres@cusaonline.ca
I’m always happy to schedule a chat!

Sincerely,

Kathleen Weary
V.P Finance Report

October 22nd, 2020

**Past Month**

➔ SUB

♦ Initiated Consultation with student groups
♦ Created internal plan for assessment to gage students’ interest

➔ Hardship Fund

♦ Weekly meetings with committee to assign funding to requests
♦ Exhausted all funds allocated
♦ Giving Tuesday coming up, donations will be matched by University

➔ Hosted pet hangout in collab with Ozzy

➔ Student Levies from Admin received

♦ Distributing allocated fees to respective groups

➔ CUSA Financial Statement Presentation

♦ Prepared for Council tonight
♦ Audit review for 2019-2020

**Ongoing Projects**

➔ Student Care Legal Service Plan

♦ Awaiting survey results from Student Care
♦ Review student input and decide next steps whether to go forward

➔ Emergency Relief Fund

♦ Continue meeting with committee and assigning funding
♦ Still process applications

➔ SUB

♦ Continue initial stage of outreach regarding student union building
♦ Develop communications plan—Goal is always 26,000 responses

➔ Assessment of Spaces

♦ Vaccine chatter keeps us hopefully, constantly monitoring and planning for what the next year holds for organisation and students
Month Ahead
➔ SUB
  ♦ Complete scheduling and consultation meetings with student groups
  ♦ Meet with relevant University partners on student asks where required
➔ Financial planning for the second semester
  ♦ If Covid gets worse, gets better, etc
➔ Participate in Giving Tuesday
  ♦ Anyone that can donate all are welcome!
  ♦ Matched by University
➔ Seek feedback review on Health & Dental Plan
  ♦ Review of student opinion on current coverage
  ♦ Seek where student’s look for additional or less coverage
    ● Mental health, dental, prescription etc.

If you have any questions, you can always reach me by e-mail at vpf@cusaonline.ca or by phone at 613 520 2600 x1604

Fiscally Yours,

Jacob Howell
V.P Student Issues Report

November 26th, 2020

Past Month:

- Wrapped up PTS
  - Video’s which include subjects such as the introduction, world mental health day, seasonal depression, fatigue, working from home, men’s mental illness and much more
  - Executed other pop stigma events such as a chat with NFL player Brennan Scarlett in collaboration with the black student Alliance, a self-care night, hormones and mental health which was in collaboration with the Womxn's Center, an event with the Muslim Students Association centering around Faith, spirituality and mental wellness.
- Slight continuance of PTS
  - Expanding our Mental Health initiatives
    - #Normalize Campaign
      - Contemporary myths and stigmas of mental health (voted for the students, by the students!)
      - S.A.D
        - Giveaway and Video
  - #EndSars
    - Participated in more activism that reflected the needed change in our vibrant Nigerian Community
      - Interviewed for a couple of articles by The Charlatan and CBC News
      - Participated in a much needed Call-For-Action video which involved RRRA
      - Also, was asked to speak on a podcast relating to views of being a part of the Diaspora and witnessing these events
- EIC Advisory Meeting - Final Meeting for the year
  - Here we solidified the final draft of Carleton’s EIC 5 stage Strategic plan. The subjects include but are not limited to:
    - Curriculum and Pedagogy
    - Representation and Outreach
    - Research for Disaggregated Data
    - Feedback that I shared during the townhall that was considered
There is a lot of emphasis on mandatory training for students but not for faculty and staff.
Faculty and staff need workshops and training so that we can lead by example.
Training is mentioned but was not mentioned as being mandatory.

- **Student Affairs EDI Consultation**
  - Met with the SE0’s new Equity officer alongside the team to discuss the gaps and weaknesses demonstrated in Carelton’s EDI initiatives
  - Accessible Experiential Learning
  - Gender-neutral washrooms
  - Visual representation of Carleton Students (gatekeeping)

- **Annual General Survey Review**
- **CFS National General Meeting**
- **Financial Literacy Month (shout out to Morgan)**
- **Wellness Support Group**
- **Flu Shot initiatives**
  - Infographics on the importance of getting your flu shot this year
  - Extensive list on where you can go if you are located in the greater Ottawa Area

**Ongoing Projects:**
- **Expanding Mental Health Initiatives**
- **Continuing to work on campaigns**
  - Specifically new framework and outline on the 2 new campaigns
- **Flu Shots at designated locations for Carleton Students**
  - There is an underwhelming response from franchisees who would want to block out a timeslot for university students. We are still reviewing others methods to promote this initiative
Month Ahead:

- STUDY SNACKS! + a little surprise
- Flag Consultation (Launching next semester)
- Solidifying Framework for Both the Indigenous Awareness Campaign and Anti-racism Campaign
- Continuing to Follow up with Academic Accommodations and Pop-up Clinics
- Switching gears to next semester and December’s exam season.

If you have any questions, you can always reach me by e-mail at vpsi@cusaonline.ca or Instagram @Tinuveli

In Solidarity,
Tinu Akinwande
VP Student Issues
V.P Community Engagement Report

November 26th, 2020

Past month
- Capital Collective
  - New website with Musab
  - New collection arrived... Good holiday gift idea
- Service Centres
  - Financial Literacy Month programming
  - Entrepreneurship 101 Panel with RISE
  - Hatch Hackathon
  - Wellness Centre COVID Check-In
- Start-Up Fest with SBSS
  - Start-Up Career Fair/Showcase (5 companies)
  - Studentpreneur Showcase (10 student presenters)
- Collaboration with 3 Skills
  - Virtual Networking
  - Resume & Cover Letter Workshop
- CUx Communications Committee Meeting
- Mask Up or Pack Up Campaign with RRRA

Ongoing Projects
- Supporting Tinu with Study Snacks
- Support Local Holiday Shopping List (if you can)
- Brunch with the Execs: Take Two (December 8th)
- Interviews for SC Vacancies
- Preparing for next semester!

Months ahead
- CUSA Marketplace
- Brand Ambassador Winter Recruitment
- New events (keep an eye out for Farook and I's collab)

If you have any questions, you can always reach me by e-mail at vpce@cusaonline.ca or by phone at 613 520 2600 x 1606.

Sincerely,

Morgan McKeen
V.P Student Life Report

November 26th, 2020

**Past Month**

➔ COVID-19 Supprt Group
  ♦ Held our COVID-19 Support Group
  ♦ Students had the opportunity to come in and just chat about their life and anything they are going through
  ♦ Allowed for open dialogue and the ability for them to just sort of relax and enjoy themselves

➔ Pet Hangout
  ♦ We held an online pet hangout
  ♦ Students came and participated in and got to show off their bestfriends (yes pets are bestfriends)
  ♦ If we host it again, you can come without having a pet btw so don’t worry and join in on the fun

➔ Discussed collaborations for the upcoming semester
  ♦ Met with different clubs and discussed what events we can collab on together
  ♦ Discussed with SEO ISSO
  ♦ CUx Programming committee

➔ Trivia

➔ Our monthly Yoga was streamed online and was taught by an amazing yogi (apparently that’s what they call teachers of it)

➔ Met with Student affairs and had an EDI Consultation meeting

**Ongoing**

➔ Covid-19 Support Group
  ♦ This will continue to occur as we believe it is important for students to have somebody their for them
  ♦ Also, I love meeting new people just as much as the next person

➔ Programming calendar for the Winter Semester
  ♦ Looking at how we can change up winter to have even more student engagement as we are still online
  ♦ Coming up with new events that students will love

➔ CUx
Discussing collaborations to start off the year

FROST WEEK??

TESPA Gaming Tournament
- Unfortunately, we have decided to move this tournament as we wanted it to be a less stressful time for students but the many that did sign up will receive updates and keep their place in the tournaments

FROST WEEK
- The outline is done and we have some great ideas for everyone
- THIS WILL BE OPEN TO ALL STUDENTS
- I repeat again, any student can participate

Month Ahead

Online Programing for Winter Semester
- Maintaining the aspects of support and advocacy that we have done
- Making sure we still have events that students enjoy
- Focusing on quality over quantity
- Focusing on involving clubs because they are the backbone not just of CUSA but Carleton

Study Snacks + dope surprises
- When I say that these surprises are dope, I can’t overstate it enough
- We have a new format for our study snacks, Tinu will touch on it

FROST WEEK
- FROST week is moving forward, right now we are just setting up our events as we have the outline done
- We are aiming to get a great speaker in for students enjoy
- We also might have a few surprises that you’ll love

If you have any questions, you can always reach me by e-mail at vpsl@cusaonline.ca, instagram: osmanelmi or by phone at 613 520 2600 x1610

Sincerely,

Osman Elmi
6. RRRA Report
Jaden: Early November for RRRA we held our virtual campaign to “mask over pack up” which kicked off when students returned from reading week. This was written by RRRA council and led by our covid-19 committee, so super happy with how it all went. The campaign actively promoted covid-19 guidelines in Residence and we work with housing residents across the wellness Ottawa Public Health Group as well as student groups such as CUSA, SBSS and CASG. We had such great feedback, all the videos are available on RRRA igtv so feel free to check them out if you have the time. Recently we just hosted our second speed mingling event last Friday which went super great. It’s a great event to help build connections in residents and was primarily targeted to first years on and off campus, and was led by the Vice President programming Jenna Smith and their special events Infinity Outreach committee. Currently we are preparing for our next RRRA report which is set to come out at the end of the month. This is essentially an executive report highlighting the work we have done or the month of October and November. The first RRRA report is now available on our website so you can check that out if you wish. Job postings for a CEO and DEO or our executive election which is taking place early March and are great leadership opportunities if anyone is interested you can currently apply by sending in your resume and cover letter and the job information is available on the website.

7. GSA Report
None.

8. CASG Report
Matt: This month so far we had our council when we struck all of our committees. Last night we had a Good time with our promotions campaigns committee and tonight we got a big Finance committee meeting. We’re looking at restructuring our budget going into the next semester as we’ve seen what’s been used and what hasn’t been used with the online semester and look at what money we can move to better serve students in the next semester. Early next week we'll be starting our keeping a digital campaign, basically what that is we're going to be advocating for profs in the university to keep all the resources to stay online not just for the continuing of the pandemic but going forward afterwards we’ve seen this cut costs for students in general. It's also just better for the environment, it’s been proven that we can have these resources through online learning and not have to buy 3, 4, 5 textbooks a semester. We want to keep that momentum going, and there's no reason to go back to how we were doing things in 2019 when we’re clearly progressing forward so let’s keep that going. Finally big news for tomorrow in the Senate meeting we will be voting on the winter 0.5 SAT credit so basically it will be the same as it works this semester, so when your grades do come in next semester you'll be able to pick 1 pass course if you don't want that bad grades account or GPA if it passes you'll be able to scratch that from the GPA and keep the credit.

9. Senate Report
None.
10. Board of Governors Report

Nathaniel: So I'd say I'll be briefing you on two matters both September 29th minutes that were just released, as well as the December meeting which is next week. So particularly there's a lot to cover in here of relevance to all students, but we'll just talk about that relevant to the draft outline for the operating budgets. Next meeting this I seconded along with McDonald's as we're continuing discussions about tuition reform particularly advocating for students we worked on the health science building which is just complaining as renovation the sustainability plan which is of course something of very interesting and I'm sure your organizations are all active on the healthy workplace and mental health at work. So that applies to all staff faculty as well as student ploys of the universities important to note we also worked on several issues pertinent to undergraduate governor of the work of the undergraduate Governor's to both myself and Tyler a member raised as you will notice in the minutes at the issue this is something. I've been active for a few months so the board discussed this with regard to the equity Services report that will be coming out in the next few months. I will be voting in December, and it is important to note that there are ongoing negotiations about this with the staff Union so that's something to keep your eyes out for we also raised the issue of racial. A specific counsellor so that was discussed in depth one of the things I noticed when we were going over the draft report was that there was only one racialized counsellor slated to be to be hired as part of this plan. So of course this is a 10-year implementation so I would think over 10 years we would have many more much more than Rachel a specific counsellor so that is something we're continuing to work with Michael Charles on but specifically with regard to the minutes to see that outline there and you can follow up with Michael Charles but what we are doing together to leading into the March meeting where will have a more robust plan for that laid out we also went into the procedure oppression from staff so one of the questions are raised was if a student for example went into mental health counselling and had an issue with regard to oppression from a staff member from just a general situation of Oppression from the University how would they go about reporting that and so we're working on building that into the implementation agreement of how just building specific structure for that to take place which is not already in place right now we're looking into how behaviours can be incentivized this is another one of my Edition undergraduate Representatives On The Board of Governors that we looked into and you can see more detail in this in the minutes as it will speeding but incentivizing behaviour is really crucial in terms of being fermentation agreement because we don't only want first years for example to take that digital course as outlined by the plan we also want to incentivize Martin Rich to equity Behavior as that's what we're looking into but you can follow up with Michael Charles on that we're looking into as well course delivery so how are we going to deliver those online courses with mandatory ATI online courses as we move forward and when will that be implemented there was some talk of 2021 but of course because of covid-19 on the stresses placed upon students are placed upon students the Senate will have to in the administration will have to look into possibly 2022 so what do we do between now and then Implement these types of classes in and how can I become what to do the special constables program this is a special passion project that you will see that I'm taking forward particularly with emotion being brought in March but September 29th meeting we made sure to go over in detail the fact that special constables at it's a double-edged sword we have a program operating at Carleton University where we have officers of the PS4 been mandated officers working out of the guidelines are the auspices of the Auto police so that means our human rights policy as discussed in the minutes and Charles has really limited effect on what these officers kind of kind of do as they are governed by the same set of values and
principles that I bet we have on got a police all the rest of the week to have some oversight and we do have a comprehensive review process over that so that something can be contained in Michael Charles's presentation the December meeting as you will notice Michael Charles is asking for or going to create an advisory Council for students can actually students among staff and other people can sit in govern over what we what we see trance of campus safety so that's going to be an interesting aspect coming up at the December 1st meeting we also inquired into senior leadership such as the Board of Governors would also be Administration as we see an all-white administration's or mostly all white Administration on the vice presidential Chancellor and president racialized so from that perspective we're moving forward on implementing made Cinderella pepper marks but do look forward to the December and even March meeting starts at 4 when we are getting some more you know comprehensive. We moved into the Senate report which was very lengthy was the first and report that we received this term of the Board of Governors and also for a few meetings now so it was comprehensive the outcome of that was regards to undergraduate students with the question I raised and got a comprehensive sort of response to which was the issue of the Popham petitions being circulated particularly with regard to Black lives matter and that whole social moments how we're changing curriculum to match the times so that's something outside the purview of the Board of Governors that we managed to raise through this board meeting you can look of course at the minutes for some guidelines on to that and also reach out to Sarah representation to to push this issue forward we looked into the issue of my paperwork is your feedback Solis you feedback on online service delivery this is something that we have on the academic side of things to be the Administration has been very clear about getting some feedback on how we're doing how you're with the quality of your instruction at Carleton University but when it comes down to four sample acts on Mendon Center all these different Services going to be some of valuation there so we're going to be working in the next few months with Susan Blanchard on having that they are I look forward to working with my Coosa counterparts to try to you know harmonize our efforts on that level we don't want to duplicate efforts on the matter of the Turkish student that was detained by the government of turkey I raised that quite aggressively now we did receive as as Governor has a private briefing about web's Global Affairs is doing in conjunction with the university that I cannot divulge however publicly you'll see in the meeting that the president did go over this Susan Blanchard went over this and the precautions that will be taken forward with students that we have conducting research in turkey and the surrounding area so I'm confident that the board meeting highlighted the safe that the seriousness of the safety situation that that we take us to University so you can find more information there and of course you should continue to reach out to the administration to ensure that those protections are there we also looked at should be presidents building which is something of great contention I brought up the issue of building low rental housing as part of that so that students can have a more affordable option right now and most affordable option is probably sleeping in a room before or I'm not sure how that works however in this I really brought up the idea of building single rooms of course that are affordable when I got the answer from the from mr. pechet the VP Finance they went in to sort of the the traditional approach to this which was matching you know the rates of housing in the surrounding neighbourhood and I said well many students at you know if you cross him as a place to study but also as a place to live that is more affordable living off Residence Inn we want to maintain that stature and we want to make it even more True by building a low rental housing there so we're going to look. But there's also the issue of the Milkman I brought up the issue of the contractual negotiations of the contract that we have with contractors did not go up by 8% so
there was no possible reason why I should have gone up by 8% so we're looking into that look too raw and to look into that as well we went into the sustainability strategy particularly with regard to the P9 building structure now my counterparts Tyler Boswell stats on the building committee so leave it to him to attend the next meeting and discuss more about that but we did bring up particularly aspects of meeting our carbon neutral by 2050 goal and so by doing so we're going to have to look into and rethink the way we to driving on campus in building infrastructure on campus this needs to be really a top already particularly for green parking spaces energize TV parking spaces we went into long-term planning for divestment so I asked if there a blunt question got a very limited response but I believe kuza is working on on this with the administration which is the matter of divestment and responsible investing board meeting that's happening next week because the answer that we got back was delicious she doesn't know how much particular just how much dollar figure do does the endowment fund have in a fossil fuel Investments $1 could be tens of billions if he could actually be 100 million that is is left up there if you actually refer to the auxiliary documents that are attached to the minutes to actually know but the list of approved equities of the University both endowed and Nan and Dad funds could be invested into contain heavy heavy approval of the fossil fuel working on is actually trying to decrease the amount of fossil fuel equities able to be invested in and increasing that of green energy or even literally there are many other equities that we could be investing in that are more profitable it's not the same as the fossil fuel that was the question that was the General nature contained in the minutes intuition and so the vice president's Administration position with the university continues to operate in a functioning capacity and therefore the budget needs to remain the same as a provincial tuition freeze for domestic students in place of course they can't go up or down but that is the situation that we're facing we're facing an Administration that truly believes that during the Cove in era were providing the same level of services with academic and non-academic then before that obviously asked you since we know that is not true of course the quality is there we're not doubting the quality of our phenomenal staff members and faculty members but what was made clear in the response to this framework that was presented in this very same meeting and what the vice president to say there is a gap there and that's what needs to be filled I'm moving on a finally very quickly on the issue of next week's meeting we're dealing with a situation where I laid out very clearly in the last meeting that students are opposed to invest tens if not hundreds of millions of our money into equities in the fossil fuel industry get this is precisely what they want so I've emailed the board chair on behalf of undergraduate students to separate from the consent agenda proposed investment policy of not add funds very quickly the difference between NADA. Funds and add funds is the short-term Investments that we do a year-over-year to fun things like research infrastructure investment just to make an extra you know few hundred thousand dollars on her already trees this dang lump sum of tuition plans that we have in the bank and then we have in town funds which are in a trust like Pension funds long-term planning you know facility planning the Deferred maintenance on all. This is a hundred million dollars of our money this year is upcoming fiscal year so 2021-22 that is being able to buy the policy that is not yet passed I will do everything in my power to make sure doesn't ask for next board meeting but I'm only so powerful essentially a hundred million dollars will be allowed to go into to the traditional investment so that's why I advised choosa Executives and she's a council members rugs active case at Caskey all of your ability to look into the students are opposed to using our five hundred million dollars into any sort of fossil fuels active.
11. Constituency Report
None.

Items for information
Sara: I am the program coordinator for the women's health centre and on Monday we have a big schedule.

Jacob: We have the councillors initiative fund. It is available for your discretion so please take advantage of it.

Question Period

MacKenzie: To Nathaniel in regards to the divestment campaign, I’m curious about the Carleton staff and whether the staff’s opinion will be incorporated into this situation. Also whether their pensions are going to be affected by this, and whether they are in support or not of this?

Nathaniel: And that of the endowed funds is that the endowment really controls of tensions however pensions in and of themselves are sole controlled by the trust so really the issue of their best to have to deal with the equity the liquidity the equity The wind Bastion that's about a hundred million dollars in are non endowed short term investment portfolio that really doesn't have to do with any pension because as I as I mentioned that separate trust we need to make very clear here. This is our money you're over your a hundred million dollars of tuition money doesn't go into any necessary part that goes into the general bank account so to say so with the instead of leaving that to to be spent in are University checking account or say we put it into an investment account so it makes a little bit of money month-over-month that's the problem attic area that needs to be under consideration here is how are we investing that money is it going into fossils at the fossil fuel industry so that's really big key differentiator here that does not have to do with salaries per se could you with some contractors that we have to deal with so for example the p the cafeteria at the our contract with Foley enter contact with certain Library contractors are affected by this but that of course is something free system so the money will always be there to pay stop and contractors it's just a question of whether or not the money is there to invest in fossil fuels just to make a little bit more money off of what we already have.

Farook: To the BOG rep: To you would be some concerns that I have received from some students so not too long ago, that there was a professor at Carleton who was making cakes that was found to be very disrespectful and a lot of students within certain communities were very offended by it now this raised questions such as where can students go if they don't feel comfortable suppressor where can students go if they feel like they are being the game the short end of the stick with us if they feel the pressure not be professional and it came about because some students of this community is demographic in the whole felt like what happens if I take this course with suppressor what happens when I take a course with professors who were okay who agreed with that others actions I'm so my question to you is where can students go to complain about a professor to hold them accountable I know we do have the on this person but they're more as like the middle doesn't want to come to the solution can I use besides but if I have an
issue with a pressure pipe your professor is mixed peel and save their do a subcortical hate tourism where can I go to hold them accountable if there is enough no way for me to do that is it something that you'd be able to do.

Nathaniel: Absolutely thank you for the great question for that is deeply deeply sadness that I was unaware of the cake situation please feel free to send me or email me your complete situation I'll bring it up to the board I think this has to do with three areas that I've been working on very intensely with different Governor's but we need to keep the Board of Governors is a bunch of former CEOs right and so they are only going to take into account the changes that are absolutely necessary so from day one I've been pushing forward something faster or piriformis is June rights and responsibilities for form on top of that with the recent situation we saw and folding at University of Ottawa I've been working with Maybach represented by counterparts there and how good are responding to that in terms of changing their staff conduct policy and so I'm working on the two to amend my original committee referral which was to my Xfinity in 8 on this matter so what I'm going to do is link the two and try to reform the staff measures as well as student measures on the issue of hate you right now as you mentioned there is no confirmatory way to do this there is no Consolidated way to do this you would go through the dean the dean would reach out Equity Services all that I could be Services can do Under The Human Rights Code is mediation that you can go to the Ombudsman Ombudsman has some issues that has some Authority limited so limited authority over employment contracts that really full of the Office of the President and Vice President in charge of hiring so it's so complex right now and diluted that we will see exactly what happens at University of Ottawa happen. Charles University I've been you don't even know how many emails I've been having with the chair down for 10 with the president's you have been logged going back and forth about this situation and what I'm seeing here is the same sort of institutional deny of racism that we see at the University of Ottawa and it's truly concerning so I would agree with you on the basis of fact that the current system is in effect to the reforms that I'm proposing will most likely pass but they're so limited in nature because of course I can take my very pumped up proposal proposal passes through a committee goes to the board and a former CEO of a company rips it to stress so that's what we often see that's why there been so many protest movements on chapters in the past few years trying to push the Board of Governors on anything from Collective agreements to divesting from arms deals these are the same people who have done all of those decisions so really being the only voice they're saying that we need to push back against this and really reform the system particularly with regard to hate has been a struggle in and of itself that's something that we need to work on and I'll of course shoot you an email about that and we'll work on it together thank you so much for that Farook.

Liam: So my question is for Kathleen, so it seems like your focus has been on the divestment campaign. Can you explain it and like what it takes to be successful? Does it come out of signatures and like maybe how long do you have until the process is certain?

Kathleen: Yes thank you for that question me up so I can share a little bit about my efforts on divestment I see that this is something that nothing has been working on as well I'm with the board so I'm not quite sure exactly how our efforts will intersect but I know a lot of groups on campus a ring on this simultaneously I'm one of them places that can come together to push for one thing the universal start to feel like from all ends but in terms of what we're working on so
what we're looking for is a commitment from the Board of Governors to a basketball and so are asked is for the transition to be complete within 5 years so we're looking for this for a commitment in the University because obviously like you won't be around in 5 years and it takes some time for the for Life transitioning slowly out of these funds with his own like a shock but that's kind of exactly where we're going it is like running a two-pronged campaign with some action Carleton so basically have an action Carlton's doing a lot of them are mobilizing to like running the petition and trying to get as many students on board and on my own with my team in with the climate off through the church that I've hired to work on sustainability and climate Justice at CUSA we're working on more like the internal lobbying so meeting with Administration to move things for it so we had a meeting with the vice president finance and said she and San Blas Rd vice-president students and the endowment fund manager that's Bessie Springer and it's over on this to clarify that cement manages the two main funds do the endowment Fund in the pension fund the pension fund is for professors and it's completely separate and it was actually offered to divest the punching sound like five-six years ago from professors and it failed because you need to have a hundred percent of professors that are getting their pension out of it to accept a divestment and that didn't happen but we're actually working quite closely with that campaign to use their strategies for the endowment fund and they said okay you're going to need to get bugie approval but to do that come and present at the investment committee because you'll be the one that will actually make the decision and offer recommendation to the board is a whole went to get to the board level is pretty much as approving with the committee's recommend so set a reminder directly to the investment committee which is me on December 11th and we're present we're pitching to them are divestment pitch and explaining like primarily with the financial aspects of how really divestment is the new not only like for the climate and for reconciliation and for standing up to her values the university but even from a financial perspective like fossil fuels doctor in the green recovery that's following kobetich specially with the Joe Biden when the US so basically going to lessen committee pitching it to them and hoping to get a commitment to divestment in the coming months and then participate in like the process of seeing that too but so that's really what we're looking for because at the end of the day and I'm also graduating eventually so we're pretty aware of our timeline and the university also plays on our timeline like they are strategies pretty much students happy as long as possible until they graduate and never really change anything though we're trying to like play against that and push forward to get the commitment to happen as soon as possible.

Liam: *What do the signatures do, is it like a numbers game to show how many they have?*
Kathleen: The university as we see with any location to go around doesn't really act unless they feel like there's a massive student movement behind anything so the position is one of the way for mobilizing support but we're also doing to other races when we come to the me on December 11th for like hey look these are all the groups are supporting us so we started with the petition but now we're trying to Target even more specifically student feel like I've been working with CASG in bra and GSA get like their official endorsement and I asked you to smell with you and energy today to get their endorsement for schedule a meeting with Oprah get their endorsements do we want to come to the meeting with like a list of vendors and then other aspect looking for is to get prominent alumni in student section door right now our strategy lenience the December 11th meeting is to come in with as much as official support as possible just so that they take us more seriously all of it is like it's not it's all like a a Grassroots mobilization techniques to make it seem to them like we have a mass of moving behind us.
Greg: I just wanted to say I miss you in that large I'm just here on my own capacity and I would like Kathleen to respond to this as possible. I was just wondering for counselling and your meeting with them were they able to demonstrate evidence that they provide significant funding to any students and if I exceeded the gross and take up their levy fee for this year?

Kathleen: That question so I did have a productive meeting with them and we discuss the need for more statistics more transparency more proof of results to students for fun key so at the moment they've committed to working draft this year to put more statistic on their website in terms of success as you know this is the first year that they're running so it's hard to put together a concrete numbers right away and it's also important to understand that Auntie is not necessarily just to give out money to do and also applied for an internship you can also get grants for research you can also have you can also get reviews of like Grant proposals that like that you can get conference tickets so it's not just like give money out to didn't really connect means to opportunity and to donors is also why it can be hard to quantify but again I understand the need for students to want to see more concrete data and I also and one thing that I'll point out is that before funky actually received it past the referendum in like a levee give it out over $500,000 or half million dollars to students even before they became an actual fee for students so that's one thing I also will encourage you Greg and I can plan on writing a follow-up to your entire working group about meeting with FundQi because I did see with them we actually have very if you want to ask me questions but is very like willing to meet with you and hear your concerns and possible cuz I know that you have expressed a lot of concern.

Greg: I got just for zuberi thing so zuberi I've never met you personally but would you be able to give us an idea here at this meeting of how many students opted into funky this year on because as some of you may know you needed to opt-in and opt-out to use the service and my concern is that there are a lot of students that this has nothing to do with the working group that you mentioned I'm just here on my own like this is outside of that is there I need statistics that you have for us that demonstrate that a large portion of the students paying your fee actually defaulted into use your service?

Zubari: Okay yeah so hi Greg and Council I guess they're definitely some statistics I can talk about tonight and then there are just a few of the things that I would like to say so number one by the way I'm always happy to talk and set up a meeting with anyone in vespugia concerns but otherwise so the first thing is you've had close to a I believe the last time we checked the option we've had close to just over a thousand students opt into the option to service and in terms of monies one scholarship and grants work I'm I'm not sure if anyone else here has applied for scholarships and grants but sometimes it can take months to hear back and see you know if Steven has one in any funds so an updated number will you know will come most likely next semester in the next coming months I also would like to point out that I actually have am I allowed to share my screen

Do you know here in a minute so cute I just showed it just showing some proof right now that the Vice President of Finance at the time do verify that we were able to help him to get over $524,000 in funding and I was just in a response to a survey that we had out of 1600 students just over a hundred students responded so you can safely estimate you know that at least 1 or 1.5 million the news there and since we just received they'll just Levy's you know from The Universe She were going to be doing a lot more advertising students to really educate them on the service and the last thing here that I'll just point out about the value of the service at once against not you know by now it's not just about I'm students getting money it's about saving the
money so this right here is a service call the Grand Senator so an international student a soon with you notes Axia or anyone who may have problems writing an application can submit their essay here for view a real person will review it and send it back to them now to get this service outside of funky outside lovey you looking at you can Google it for granted Versailles $39 to $50 or more per hour and as soon can use as much as they want on we also by the way and I hope the council she will grant other students speaking right to stop sharing because we do have a few students here to speak on their experience of fun key people who know real students here on campus. Really appreciate the service and also I would like to say to some of the counsellors we just checked and we saw some emails being written Cameron Davis if you hear Ariana cordini Faraz Ali Hamza Mohamed I apologize if on mispronouncing game do you follow we just had a student you couldn't be here tonight who wrote an email and it's an engineering student on campus about her to please take the time to check your email. I don't know if other councillors have received any but I hope that answers your question but you know something a lot more coming next year.

Nathaniel: I've two questions my first question is for all the executives as well as the executives of all of the other campus groups that are present at I mean of course they can't answer but let's just go with the executives would you be able to before next Tuesday to meet with me so that we can come up with a joint statement to send the chair of the board John 14 about opposing The Proposal entitled investment policy on a job, because I mention that the side one hundred million dollars any amount of which can be used to investments in the fossil fuel industry most importantly included in that meeting will discuss my amendment by proposed amendments seconded by the former chair of the Board of Governors regarding including environment directions to. So essentially will you partner with me to protect the best interest of students in order to oppose this motion of the Board of Governors and support my amendment seconded by the former chair of the board.

Kathleen: We would be delighted to hear from you and are looking forward to meeting up with you in regards to other issues that you have brought to our attention.

Greg: When is going to be addressed to zuberi one more time and again looking forward to working with you and in a separate matter if that's what's going to be happening I just wanted to ask you so you mentioned that the opt-out the opt-in numbers were close to 1,000 would you be able to tell Council how many people decided to opt out this year?

Zubari: Okay okay so yeah I don't have the exact number with me with it with the students had opted out but you know there were a fair number of students at opted out you know because you know everyone did really a lot of people didn't understand the opt-out process so that's good.

Greg: Were you able why were you able to give us the up in numbers but not the opt-out numbers?

Zubari: So Greg we did notice that you created some sort of petition to create ads to get students to go against us Funky we also noticed that you were a Massage Envy can I please. Slater on
Reddit and you were harassing a lot of a lot of these students in this Reddit form that you're offering a harassing students better saying a positive things on these funky reviews on so I can just ask Greg why are you trying to attack students for you know using a scholarship service and why you asking students for for money to use a lot of some of the claims?  
Greg: As I said I am don't represent the views of the entire student community and I most definitely do not represent the views or encourage anything of a liberal it's made on an online forum for a bike that students are free to post as they would and there was discussion of a campaign to raise money to advertise opt-out fees at students could opt out of but that was cancelled so yeah that answers the question.  
Zubari: Greg I'm just wondering would you be open to having a discussion outside of this and I'm completely fine with having a public and you can invite any students that you want on your behalf and we can discuss these concerns and really work together to work for something that will work for the long-term is that something that you would be interested in since how you came out here and really wanted to speak about your experience I really want to give you that Avenue as well as it's something that you wanted to do?  
Greg: In an individual capacity I would not like to meet with you.  
Zubari: Is there anyone that you would want to talk to about FUndQi if you don’t want to talk to any of the representatives.  
Greg: No, as I previously mentioned.  

Jacob: I think there is a misunderstanding between the relation between CUSA and other organizations. We have no ties to FundQi but we are just the means by which any organization enters into the students body.  

Mosab: At what capacity does Zubari have in this meeting?  
Ryan: Zubari is a student at large and not a member of CUSA, and is allowed to answer questions.  

Motion to fill the Electoral Review Committee  

Presentation Summary;  

Where as CUSA Council created this committee to draft a report to council outlining:  

a. General issues with the conduct of the election or referendum discovered by the committee  
b. Trends in turnout  
c. Logistical challenges encountered during the electoral process  
d. Issues raised by candidates and voters  
e. Any other matters relevant to CUSA's democratic process.  

Information transfer:
Be it resolved that CUSA council elect an electoral review committee be composed of
a. Two students at large
b. At least two members of council

Moved: Farook Al-Muflehi  Seconded: Jacob Howell

Motion to table. Motion passes.

Motion to Strike the Electoral Board for the 2021-2022 CUSA General Election

PRESENTATION SUMMARY:

Whereas in section 6.1 of the CUSA Electoral Code states that for every election, recall, or referendum there shall be an Electoral Board;

Whereas section 6.2 states that the Electoral Board shall be convened by CUSA Council no later than the day of the presentation of the writ of election, recall or referendum

Whereas section 6.4(i) sets out the restrictions as to whom can sit on the board to: no one who currently holds a position on CUSA Council or in the Executive, or who is or expects to be a candidate for such a position during the term of the Electoral Board may hold the position of member therein.

INFORMATION TRANSFER:

Be it resolved that CUSA Council strike the Electoral Board with the following composition:
  a. The Chair, being the Carleton University Ombudsperson
  b. The Members, being five (5) individuals appointed by CUSA Council;

Be it further resolved that CUSA Council approve an honorarium of $50 per board member.

MOVED: Farook Al-Muflehi  SECONDED: Jacob Howell

Motion to table. A.
Motion passes.

Motion to table B. Motion passes.

**Motion to Fill the Executive Compensation Review Committee**

**PRESENTATION SUMMARY:**

*Whereas* By-Law IV 3.6 reads:

- The [Executive Compensation Review] committee shall:
  a. Undertake a thorough review of the Executive Compensation.
  b. Make use of all relevant information from outside organizations.
  c. Include in its research all relevant information from within the Association and Corporation including, but not limited to: the budget, audited financial statements and archived reports submitted by both the Financial Review Committee and the Executive Compensation Committee.
  d. The committee shall present its report and recommendations for adjustments to Council no later than the November meeting (to be ratified by CUSA, Inc.).
  e. Submit a final copy of the report to both the Vice President Finance and the CUSA Finance Manager.

*And Whereas* By-Law IV 3.5 reads:

- The composition of [the Executive Compensation Review] committee shall be as follows:
  a. Three (3) constituency representatives appointed by Council.
  b. Three (3) students-at-large appointed by Council.
  c. Either the Finance Manager or General Manager of CUSA
  d. The Vice-President Finance;

*And Whereas* Bylaws IV 3.7.1 reads: CUSA Council shall, no later than the December meeting, make a final decision regarding the recommendations of the Executive Compensation Review Committee. CUSA Council shall, in both a meeting of the Association and the Corporation, put forth their final decision as a motion for the upcoming term.

**INFORMATION TRANSFER:**

*Be it resolved* that the Executive Compensation Review Committee be struck for the 2020-2021 school year;

*Be it Further Resolved* that the following committee positions be elected:

- 3 students at large

**MOVED:** Farook Al-Muflehi  
**SECONDED:** Jacob Howell
Motion to strike.
Motion passes.

**3 students at large**
Andrea Pulgarin
Mira Gills
Ayokunmi Akin-Bello

Motion to destroy ballots.
Motion passes.

Andrea, Mira, and Ayokunmi are now on the executive compensation review committee.

**16. Adjournment**
Motion to adjourn.
Motion passes.

Meeting is adjourned at 8:08 p.m.