



CUSA COUNCIL MEETING MINUTES
March 29, 2016 @ 6:00 pm

Prepared by:

Brandon Burrill, Council Clerk
Sofia Dala, Vice President Internal

CUSA COUNCIL MEETING ATTENDANCE

March 29, 2016 @6pm

Position	Councillor	Proxy(print name) VOTE ON FRENA	Signature VOTE ON FAHD
President	Fahd Alhattab		no
Vice President Finance	Craig Handy		no
Vice President Internal	Sofia Dala		no
Vice President Student Issues	Maddie Adams		no
Vice President Student Services	Frena Hailekiros		no
Vice President Student Life	Sean Smith		yes
Engineering and Design	Erin Hemm		yes
	Jasmine Shaw		yes
	Lucas Brewster		yes
	Sarah Gorlough		yes
Business	Binayak Kanungo		yes
	Daniel Giacca		no
Public Affairs	Alexis Oundo		abstain
	Brett Parnell		no
	Hailey Mahoney		yes
	Keith Burley		yes
	Lauren Gravis		yes
	Liam Harrington		abstain
PAPM	Matthew Pelletier		abstain
Science	Kate Little	---	yes
	Sebastian Srugo		yes
Journalism			no
FASS	Adam Carroll		yes
	Alexandre Rochon		yes
	Kendra Kading		no
	Kevin Nguyen		yes
	Obasa Baderinwa		no
	Taryn Ashdown		yes
	Erika Naperstkow		no
Computer Science	Abram Fehr		abstain
Special Student	john		abstain
Humanities	Sean Illman-White	----	
GSA	Michael Bueckert		yes
RRRA	Graham Pedregosa		yes

17th CUSA Council Meeting 2015-2016
March 29th 2016
Senate Room 608, Robertson Hall 6:00 pm



AGENDA

1. Announcements and Correspondence
2. Approval of the Agenda
3. Approval of Past Minutes
4. President's Report
5. Vice President's Reports
 - a. Vice President Finance
 - b. Vice President Internal Affairs
 - c. Vice President Student Issues
 - d. Vice President Student Services
 - e. Vice President Student Life
6. RRRR Report
7. GSA Report
8. CASG Report
9. Board of Governors Report
10. Senate Report
11. Constituency Report
12. Committee Reports
13. Items for Information
14. Question Period
15. Other Business
 - a. Motion to amend section 9.5 of the Electoral Code Policy (Postponed)
 - b. Motion to amend section 10.1 of the Electoral Code Policy (Postponed)
 - c. Motion to Enhance CUSA Voting
 - d. Motion for the removal of the CUSA President
 - e. Motion for a Democratically Elected Vice President Student Services
16. Adjournment

CUSA Council Minutes

17th CUSA Council Meeting 2015-2016

March 29th, 2016

Senate Room 608, Robertson Hall 6:00 pm

Clerk: Brandon Burrill

Chair: Shawn Humphrey

Meeting called to order @ 6:13pm

1. ANNOUNCEMENTS AND CORRESPONDENCE:

2. APPROVAL OF THE AGENDA:

MOVED: Mona SECONDED: Kendra

3. APPROVAL OF PAST MINUTES:

MOVED: Daniel SECONDED: Kendra

Motion passes

4. Presidents Report:

Fahd:

5. Vice President Reports:

a. Vice President Finance

Craig:

b. Vice President Internal Affairs

Sofia:

Sofia Dala

March 29, 2016

Clubs & Societies	<ul style="list-style-type: none"> ● Working hard along the C&S commissioners to make sure the C&S Cocktail Reception event goes well. You're all invited to attend, we'll have a virgin cocktail toast for the success of this past year. ● Suzanne Blanchard (Vice President (Student & Enrolment) and University Registrar is our guest speaker for the night. ● March is a month with a number of event for Clubs and Societies, hope you all attended at least one.
Council	<ul style="list-style-type: none"> ● Constitution and Policy review committee met on the 21st, Taryn (Chair) will update you more on it. ● We have one more Council meeting for this academic year, we'll be scheduled before exams start.
Student Initiative Fund	<ul style="list-style-type: none"> ● The last applications for this academic year are due on the 31st. ● We'll be meeting next week to review the final applications of the year.
Affairs	<ul style="list-style-type: none"> ● Had my last meeting with the athletics board last week, our relationship with athletics is better every year. Varsity and competitive sports teams had a great year. ● This week Fahd, Rod and I we'll be meeting with the university and ECS (Consulting firm) for the student commons building, presenting the draft report of consultations. ● Met with the health and dental plan committee. ● Met with the University to review and approve the Galleria Policy. ● The Front desk has been operated very effectively.

c. Vice President Student Issues

Maddie:

Ongoing

Financial Literacy week was a huge success! Over 200 students were helped by SASA to file their taxes. We are looking to expand the program next year to more than one week.

Raven's Gala tickets are on sale! To receive the \$10 discount, you must purchase via Tilt by Friday.

Therapy Dogs: April 5, 14, and 19th

Go the Distance Campaign for Syrian Refugees has finally made it west. Check out the CUSA page to watch SFU's video. It is now in Alberta. If you are interested in donating to the cause <https://www.canadahelps.org/en/pages/cusa-syrian-refugee-support-fund/>

Guinness World Record for most tested students in a 24 hours period ran today. Unfortunately I do not think we are going to break Western's record.

In the office

Scholarships selection has happened. A list of the successful recipients will be posted on the CUSA website soon. Congrats to the winners, there were some absolutely amazing applicants this year.

Meetings regarding the ongoing development of the standalone sexual assault policy.

Meetings regarding the new mental health framework.

Month ahead

Study Snacks and Therapy Dogs for exam stress

As always please always feel free to stop by the office or email me at vpsi@cusaonline.ca if you ever have any questions, comments, or ideas.

d. Vice President Student Services

Frena:

e. Vice President Student Life

Sean:

- **March 31, 7pm, OVO Drake Night @ Olivers Pub**
 - Special edition Thirsty Thursday
 - Lifesize cutout, fatheads, hotline bling booths
 - Drake Night DJ
- **April 1, 11am, 3v3 Charity Basketball Tournament @ Ravens Nest**
 - Double Elimination
 - Street Ball rules
 - \$10/ player
 - Lots of Prizes
- **April 2, 7pm, Battle of the Bands @ Olivers Pub**
 - Open Genre
 - 4 bands confirmed
- **April 3, 7:30pm, Bill Burr Comedy @ TD Place**
 - Regular price \$35.50 - \$55.50
 - Student price \$29.50

- Discount code: "CUSA"
-
- **April 4, 11am, Get Yourself Linked In @ UC Atrium**
 - Professional Portraits
 - Students with career goals perform better academically
 - Career Advisors on site

6. RRRA Report:

New housing building behind Lees. Trees have started to be cut down and executives will be briefed about plans. Checked out UOttawa's dining services, so we got a few ideas that we will be trying to implement. Boxes are continuing to be collected for move out services. Dining services have announced that the exam period will be extended to 10pm from 8pm. RRRA elections have concluded, newest members will be President Zophie Borbio, VPP Hyder Naqvi, and VPA Daniel Pollak. I will be leaving half way through this session due to academics. So the incumbent president will take over for me.

7. GSA Report:

We just came off a successful tuition campaign. We did a lot of info sessions to help make students aware of what is going on with tuition. We even staged a protest so that the board of governors had to see the students as they came in to the meeting. Following up on that, we found out that the university is lying about increase in tuition for grad students. I know myself that my tuition went up by \$400 even though they guaranteed it went up by 0%. We also got refunds. The board also voted on by-law changes. We put forward a number of changes to the board, and they rejected all of the amendments that even CUSA put forward. Most notably, the gag order is still in affect. They are really reducing the participation that students can have on the process. We have been working on the sexual assault policy, which we are close to completing and implementing, however, some of the students want to make sure that the university acknowledges that a rape culture exists. On a lighter note, our garden is almost complete. GSA elections are now complete as well, so this might be one of the last time you see me!

8. CASG Report:

9. Board of Governors Report:

Fahd:

Do we want lower tuition? Well of course! Unfortunately, the cost of not raising tuition will cost the university. Specifically, this will cost the university 9 million dollars, this means cutting back on TAs, and student services. So the only other

option was to increase enrolment by lowering entrance standards, which ultimately would cause these effects. So the only other option was to increase the tuition, and our vote was a protest vote against the alternatives. The surplus that the university has is a restricted fund since the fund is a charity and restricted under charity law. Why is there an increase in tuition each year? Each year the faculty gets an increase in order to make sure that these professors stay on staff, etc.

10. Senate Report:

Biniyak:

We had 5 days for the homeless, where we raised \$11,000 for project 'come home'.

11. Constituency Report:

12. Committee Reports:

Taryn:

On behalf of the Constitutional policy making committee, we looked at both motions that have been put forward by Brett and Matt as well, and all motions were backed by the committee to bring to CUSA. I would like to thank Matt for his work and all of the members of the committee.

13. Items for Information:

14. Question Period:

Sebastian:

Will there be clubs and societies funding this year?

Sofia:

Please clarify when?

Seb:

This summer.

Sofia:

Yes.

Kevin (Proxy):

I noticed in that the constitution committee had only 2 members mentioned in it, when there are supposed to be 4, so I was just wondering why there are only 2?

Chair:

Since 2 members stepped down due to a conflict of interest there was quorum by the ombudsmen so they could proceed with 2.

Kevin:

So did the committee exhaust their alternates?

Chair:

Yes.

Sean:

I have a question for Fahd. As a member of the board of governors representative, What will you do next year to get the students more involved in the issues that were important to students that were brought up at the board? Also what did you do this year to engage students?

Fahd:

There was not much that I did this year to engage students. I did not do surveys, etc. That being said, there is much room to improve for next year. I am open to suggestions to help improve that.

Adam:

To Maddie Adams. We were promised a tuition lowering campaign and this never came through.

Maddie:

Honestly, we did not have enough time this year, and I know that is not an acceptable answer, however, we did run a lot of financial literacy events to help students understand how much tuition costs them. But, yes we should have ran a tuition lowering campaign.

Adam:

Follow-up. I appreciate your honesty; do you think this is a reflection of this executive committee being out of touch with the student body?

Maddie:

No it does not. There were many events that we held to engage students, and we did a great job of making our presence known to the student body.

Sarah (Proxy);

We were looking over the proxy form and we noticed that based on the way that the form is structured, anybody, could take this proxy form and take their place without

their permission. Can we change this form sometime in the future to allow for a more secure way of doing this?

Sofia:

That is a very good suggestion; currently we have the council member send me an email with the name of their proxy so that it is secure.

Alex (Proxy):

What is the procedure for replacing a position once some one is disqualified from the executive committee?

Chair:

I am not qualified to answer that, unfortunately, is some one else able to answer?

Craig:

If a candidate is disqualified, their votes are null, and the student with the next most votes wins the position. Is this Council able to exact referendum on next years issues, specifically Fahd's position for next year?

Hailey (Proxy):

Is CUSA council able to oust an executive with a simple vote?

Chair:

At 2/3 vote of council, there will have to be a referendum regarding the fate of the executive in question. Second question, no, this council is only able to vote on this terms executives.

Kevin (Proxy):

No where in the CUSA policies or Bylaws is there reference to a procedure regarding filling a position once the incumbent has been disqualified after the election. How will council proceed without direction from CUSA governing documents? Will Council call for a by-election for the position?

Chair: I don't have those documents in front of me. I'd have to look into it.

Kevin (Proxy):

So can we make sure that all the loop-holes will to the electoral code will be covered for the next potential election?

Chair:

That will be up to next year's council.

Sarah (proxy):

Can Fahd clarify the surplus that was mention by the board of governors?

Fahd:

So under charity law, certain funds are restricted. Legally, the university cannot use these funds for anything other than what the funds were donated specifically for. I am not saying that the entire surplus is restricted, but a majority of the funds are restricted. Ancillary fees, however, can be used for costs that the university needs to operate.

Sarah (Proxy):

So you mention that there are parts of the surplus that are not restricted, can this non-restricted surplus be used to off set the tuition increase?

Fahd:

No.

Roy:

I am confused about Fahd's stance on the tuition increase. You said that you abstained from voting to take a stance, but abstention is exactly the opposite.

Fahd:

I will repeat my reasoning. There were only two options, which were both detrimental to students, and by choosing one of those, meant that I was sending a message to the board that I was okay with whatever happened. I am trying to push the university to give us other options.

Roy:

As an elected leader, can you perhaps see why some people will see why it seems like you don't care?

Fahd:

Yes I did understand. Politically, it would look much better for me to vote against this. But the decision I made was to make the best decision for students.

Taryn:

My question is for the chair. So the CUSA VPI a few years back was ousted from her position, and there was no referendum, so what is the correct procedure?

Chair:

I have looked at the bylaws and what I said was correct. I am unaware if they performed it incorrectly or if the bylaws have changed since then. But you are also correct. At this time I still feel as though, if there is a 2/3 vote on the motions, there will be a referendum by the student body to decide on the position.

Greg (Concerned student):

I have an email from you, the chair, stating the exact opposite of what you just said.

Chair:

Can you please show me the email and speak to me about this off to the side?

Chair:

Okay so what we had in that email was a very detailed description on how to initiate a referendum of recall. My mistake was that I wrote a referendum of write. What I mentioned before, still stands as correct.

Sean:

This is for the GSA, I would like to hear your opinion of the surplus and its structure.

GSA:

Last year they actually had an unexpected surplus and the university chose not to use it to help student. We cannot keep accepting what they say, we need to challenge them.

Alex (Proxy):

My question is for the VP of student Issues. What has CUSA done this year to engage students and inform them of the framework for mental health? Because I did not see any outreach on their end, whether it was social media, etc.

VP Student Issues:

We did quite a bit of campaigning when it came to mental health issues. We hosted many events to engage students about healthy habits when it comes to studying, etc.

Fahd:

We are also working on a survey for all students enrolled in the CUSA health plan to gather some data on what they would like to see in a new plan.

GSA:

We can all agree that the bylaws are unconstitutional?

Adam:

My question is for the VPSS, come May will you accept this position if you are able to?

VPSS:

Whoever wins must take the position because this is an important role to help students.

15. Other Business:

a. Motion to Enhance CUSA Voting

Presentation Summary

Whereas CUSA has general elections for constituency representative and executive positions every year.

Whereas in single-seat election races, the current electoral system elects the candidate with plurality of votes but not a majority (50% of all votes plus one additional vote)

Whereas in the 2016 CUSA General Elections.

- no executive candidate successfully obtained a majority of votes cast
- a single slate had 83% of their candidates elected with only 30% of the vote
- nearly 15% of the undergraduate community abstained from voting

Whereas the discrepancy in votes cast and the reflected seat counts in previous elections requires action to ensure student preferences are more accurately reflected in CUSA's composition

Whereas alternative voting, commonly known as ranked voting, is being implemented province wide for municipal elections for its simplicity and ability to guarantee a majority vote for a single candidate

Whereas ranked voting is more reflective of the interests of voters, and is subsequently the most effective method to combat voter apathy in student elections while maintaining direct representation for students

Information Transfer

Be it resolved that Section 19.1 (a) of the Electoral Code Policy be amended to include the words "executive or" before the words "single-seat constituencies"

Be it further resolved that this policy action be subject to committee review following the 2017 CUSA General Elections.

MOVED: Matthew Pelletier

SECONDED: Sebastian Srugo

Questions:

Debate:

Fahd:

I want to take this opportunity to support this motion and commend Matt for his hard work on this initiative.

Roy:

We talked about representing students and changing the atmosphere around the council, and I think Matt did a very good job of taking a step forward for this initiative.

Brett:

I would like to compliment Matt as well on his hard work throughout the year.

Vote:

For: 32

Against: 0

Abstain: 1

Motion Passes

b. Motion for the Removal of the CUSA President

Whereas many students are concerned with the direction of the student association and the executive who lead it;

Whereas there have been recent scandals that have caused numerous students to question the integrity and reputation of the student association;

Whereas the CUSA Association Bylaw 1, section 2.5 (j) and (i) detail the process for removing a CUSA Executive.

2.5 An Executive or Council member seat shall be considered vacant if any of the following conditions are met:

(j) The incumbent is removed by means of a referendum of recall, which:
(i) In the case of an Executive member, may be initiated through a 2/3 majority vote of the members of Council or where the Chair is presented with a bona fide petition requesting the recall of that member, signed by more students than elected that member to his/her office;

Be it resolved that the **CUSA President** Fahd Alhattab be removed from office for the 2015-2016 term.

MOVED: Roy Sengupta

SECONDED: Adam Carroll

Questions:

Hailey (Proxy):

A final vote at this, if you are successful in getting 2/3 of the vote, would push this to a sub committee who would brush this off to the side. So what are you actually voting for?

Roy:

Well we are restricted in the time that we have left in this year, so we are just doing what we can. However, if this passes, it will act as a statement to next year's council.

Chair:

Just to clarify, this would go to a referendum, however, if council wants policy to go under review it can do that.

Liam:

This is for Roy. The last sentence of the motion says that Fahd would be removed for the 2015-2016 year, however, there is only one month left. So what was the point of this motion?

Roy:

It is important that as councillors we voice our opinion and take a stand. Also, this serves as a statement to next year's council about how we felt about the president.

Sarah:

Who would take Fahd's place?

Chair:

The VPI would take it.

Kendra:

You are asking for his removal based on a stand that you are taking, however, you are asking for his removal based on a stand that he took. So how can you move this based on that?

Roy:

I think there is a big difference between what I am doing and what Fahd did. Abstaining isn't a stand, and what I am doing, is making a statement about what I feel has happened here. I think that Fahd needs to look at what the formal definition of abstention is. It doesn't mean you are taking a stand, it means that you are not taking stand and don't have an opinion.

Charissa:

We talked a lot about who would take the position if this passes, but I want to know what the long term structural changes you would want to see to make sure this doesn't happen again.

Roy:

Well at this time, we are only trying to send a message to next year's council as to how we feel about the current executive committee and the subsequent President and VPSS that will continue into next year. As for the structural changes, I think there needs to be more put in place to make these sort of things transparent.

Craig:

Roy are you familiar with the Koyabashi Maru scenario?

Roy:

I am

Abrar:

Instead of bringing the motion to council, shouldn't there be an internal discussion amongst the members before taking such actions?

Roy:

I absolutely agree that the atmosphere needs to improve, but I don't think we can pretend that these divisive events have not occurred. As long as we keep sweeping this stuff under the rug, it is only going to increase tension at the end of the day. The most important thing a council can do is talk about the issues that they have.

Debate:

Adam:

I would like to speak in favour of this motion. I think that this motion has the right to be brought to council. I encourage students to speak up during council if they want to. I think this is a good step for the council. And I can say that I have been locked at almost every occasion to make a good change at CUSA. I can also say that I have been lied to by the president regarding emails. I have seen it too often that council is seen as a rubber stamp when it comes to the executives' decisions. In fact, council has the authority to make decision. I have seen the president undermine our power in the past, so I believe that we should remove him.

Taryn:

I think that many of us know that this motion will not pass. Council is divided and whipped by the executives. I will be voting in favour of this motion because I think that CUSA has become an exclusive association rather than an inclusive one. An executive approached me 2 years ago to run for council member, and the executive committee did everything for me. We deserve better leadership for CUSA, and so I will be voting in favour of this motion.

Peter:

I am back given the circumstances, even though I did not want to be, but I will repeat myself and say that we need to take a stand against the corruption. I could have lived the rest of my days as a student blissfully unaware of the division going on in CUSA. I am here for the reason that when I cast a vote, I was told that my vote did not count. All of our votes did not count. Ash is the right person for the job. Regardless of the allegations, we have come to learn that in a perfect world, we should have a debate about ideas, and then an election. Unfortunately, CUSA is toxic. I am ashamed to say that, but its true, and I want to see the best for our students. So please, Fahd, Frena, resign. Cause our votes matter!

Sean Illman-white:

For anything to be achieved, we need to create safe spaces for discussion and respect the democratic rules. I know it can be frustrating, but it maintains the longevity of the council. We have repeatedly seen violations of due process. Ash was democratically elected, and the process must be respected. He has not violated any election policies. The decision to disqualify Ash was a direct result of Fahd's inability to work with others.

MOTION TO EXTEND DEBATE BY 10 MINUTES:

Motion passes

Kendra:

I was one of the students who was part of the hiring process for CEO and DEO, and I would never hire someone who was not qualified to do the job. And yes I am a friend of the people on the executive committee because they are great people, and they work hard. I would never have someone fired with 1 month left especially since he has worked his ass off for the last 11 months.

Brett:

I am speaking out against this motion. I want to remind all the students here that there are thousands of students who voted Fahd as president. And this campus is naturally politically divided. So what about their democratic rights?

Roy:

Some people ask what the damage is that has been done cause of Fahd. You have just heard how Sean and Peter were unable to do their job because of Fahd, which I think is pretty damaging. The president is the only voice that students have.

Adam:

I want to address Kendra's point. What happened was that there is an initial hiring committee for the CEO and DEO, and all of council must get the notice regarding the hiring process. Council did not get the notice, specifically the email that Fahd sent out, and he could not provide a screen shot of the email. When confronted, he lied about it.

Keith:

I was also encouraged by the executives to run for council. I took information from both sides, but towards the end of the year I took a stand and ran for the change committee. The reason for that was because of what I saw in council. I did not like what was happening, and for that, I will be voting in favour of this motion.

Greg:

I want to ask Kendra a question regarding something. You stated that there is only a month left in the term, and every member is elected, but regardless of this, it is important to follow through, are you saying that it is not important to follow through?

Kendra:

What I am saying, is that if someone has worked for the last 11 months for this association, and has not done anything damaging enough to warrant their removal, I would not have them removed.

MOTION TO EXTEND DEBATE BY 10 MINUTES:

Motion Passes

Sean Smith:

Frena and Fahd, I respect both of you very much, and you work very hard, however, I think that sometimes you are working in the wrong direction. You have both refused to work on things because it has the wrong name on it. I know that everyone who works in the office is a Your Carleton supporter, regardless of if they are good for the job. Several people have been hired because of their connections with the Greek society. Fahd you have lied to council about several things, and have mislead us when it comes to making decision that are best for the students. I will be voting in favour of this motion.

Adam (student):

Frena I think you did a fantastic job with the service centers this year, And Fahd, I think that you've been doing a good job as well. What I am mad about is that my money is wasted because you guys are squabbling. And the one person that I did vote for was disqualified. I wish you guys would just get along. I am sick and tired of this and that is why I support this motion.

Mona:

I just want to speak up because I am sitting here listening to people say that Your Carleton supporters have a secret agenda. But who I vote for is my opinion. Roy I listened to your speech very carefully. 81% of the goals that Fahd had at the beginning of the year were completed.

Concerned student:

I think that all that has happened has been a direct showing that this has been a completely non-democratic process. Id like for everyone to say that we are better than this.

MOTION TO MOVE TO VOTE:

MOVER: Liam

Seconder: Alexis

Motion passes

Vote:

For: 17

Against: 11

Abstain: 5

Motion does not pass

c. Motion for a Democratically Elected Vice President Student Services

Whereas many students are concerned with the direction of the student association and the executive who lead it;

Whereas there have been recent scandals that have caused numerous students to question the integrity and reputation of the student association;

Whereas the CUSA Association Bylaw 1, section 2.5 (j) and (i) detail the process for removing a CUSA Executive.

2.5 An Executive or Council member seat shall be considered vacant if any of the following conditions are met:

- (j) The incumbent is removed by means of a referendum of recall, which:
- (i) In the case of an Executive member, may be initiated through a 2/3 majority vote of the members of Council or where the Chair is presented with a bona fide petition requesting the recall of that member, signed by more students than elected that member to his/her office;

Be it resolved that the **CUSA Vice President Student Services** Frena Hailekiros be removed from office for the 2015-2016 term.

MOVED: Roy Sengupta

SECONDED: Adam Carroll

Questions:

Liam:

I want to caution Roy about making the assumption that all service centers are not safe space locations on campus as the coordinator of service centres. I would like to ask Roy, to not ask for Frena's removal because it would disrupt the service centre and harm those who rely on service centres. Do you realize the consequences for such an action?

Roy:

I am sorry if it came across as though every service centre is not a safe space, it is just this one particular issue. My concern is that this will continue on to next term. So removing Frena for a month would ensure that next term's service centres would be more prepared.

Hailey (Proxy):

Since the last motion failed, are you now saying that there is more fault on Frena's behalf?

Roy:

I would say that the catalyst to the first motion was the concern over the VP of student issues position.

Abrar:

As an incoming councillor, if Frena or Fahd were to be removed, how would this be carried over to the new council members?

Roy:

I think that what we are trying to offer here is some kind of guidance to the next council. So if Fahd was removed, you would say, lets have further conversation about why Fahd was removed.

Abrar:

You said that this is supposed to teach us, but if it does not pass, do you think that this is a worthwhile conversation to have next year as well?

Roy:

I do think it is worthwhile for the next council.

Taryn:

Frena, have any CUSA employees been forced to campaign for you Carleton?

Frena:

I said that if you choose a side, that is fine.

Discussion:

Effrum:

I am not sure why the issue regarding the rec hall allegations is being brought up now if it happened last semester. I wish that that part of the motion is removed, because she is not responsible for what happened. Because she would not hire someone who would make racist comments about another black woman.

Blake:

We had an agreement with the health and wellness centre where we would staff that office, and we had several problems with the staff, we repeatedly went to Frena to resolve this issue, and it never was. Since then, we were not associated with the health and wellness centre. Also what has that centre done for mental health? Nothing.

Adam:

I am in favour of this motion for many reasons. I can't speak to the racism allegations. But we are in a situation where some one ran for position, won, but then was disqualified. Then I ask, who hired the CEO, 3 executives, one being Frena. So the reason I think Frena should be removed is because she was involved in the hiring process of some one who disqualified the person who beat her.

Hailey (Proxy):

I have been involved with the food centre for a while now, and I see the good that it does. So I agree with Liam, in that it would cause a disruption in the service centres. Although, I hope that after this discussion is over, the book isn't closed. The voices back here matter, and they need to be heard.

Craig:

I want to get it straight here about what is trying to be done. We are voting to enact the process to remove Frena for the reason that she hired some one who had a racist comment. I am not some one who can comment on that. But I know that Frena fulfills the role that she has been elected to do. I also know that she has a very close relationship with our GM Rob Castro, who is in control of our service centres. As a former service centre coordinator I want to speak for Frena's work this year, and commend her for how well she has been able to operate this area of campus life.

Sarah;

I sat on the CEO hiring board, and what happened there doesn't matter, cause we as a council agreed with the hiring. So we need to reflect on this. This is the first time I heard about the issues regarding the health and wellness centre. We need to give Frena a chance to deal with these issues before we jump all over her.

MOTION TO EXTEND DEBATE BY 10 MINUTES:

Motion Passes

Kendra:

I am sorry, but I am one of those people that if I agree with something, I am not copying and pasting the email, I am writing my own email. Second, I don't think its fair to have these allegations brought into the motion, when you have other election violations in there.

Kia:

Frena said that this situation was supposed to be dealt with immediately, and so why is this being brought up now? Doesn't make sense to me.

Taryn:

I want to bring up the precarious work that several CUSA employees were forced to do under the current executives. Whatever happens with the motion, I just hope that the executives become more in touch with what is going on.

Roy:

I think it is very disappointing that some executives would put words in my mouth to say that I think that all service centres are considered not a safe space. I do think that there is a degree of accountability. And the VP must be able to promptly deal with issues regarding safety. Council needs to deal with this issue now, before it continues into next year.

Charissa:

I have consulted with the council representative that I represent, and we share the opinion that this motion in particular does target Frena's individual efforts, and we feel that the real issue is that it is a systemic issue. We feel that Frena is being target individually because of these loopholes. At this point we feel like there are a lot of issues with the service centre that have not been addressed. I feel like there needs to be a middle ground to discipline them before ousting them. If this motion does pass, it will be going to a referendum, which I disagree with, it is very clearly stated that if it passes it passes. It is sad that it has come to this, that all these students have come to voice their opinions. To address the councillor who said that she received 50 emails that were the same, students are busy and don't have the time to write their own emails!

Mona:

Health and wellness centre has improved a lot under Frena, and I do not think she should be removed.

Ruth:

As an incoming rep and proxy tonight, it is a difficult vote on this motion because I find it hard to hold one person accountable for another's behaviour. If we can learn anything from this, council lacks oversight with the executives. The idea that we get to air out our dirty laundry at a council meeting is not constructive. If this has been going on for so long, why didn't constituents feel able to voice the concerns to their representatives, where was Council throughout this issue?

MOTION TO MOVE TO VOTE

Motion passes

Vote:

For: 4

Against:20

Abstain:6

Motion Fails

16. Adjournment:

Moved: Adam

seconded: Craig

Motion passes