AGENDA
1. Announcements and Correspondence
2. Approval of the Agenda
3. Approval of Past Minutes
4. President's Report
5. Vice Presidents’ Reports
   a. Vice President Finance
   b. Vice President Internal Affairs
   c. Vice President for Student Issues
   d. Vice President of Community Engagement
   e. Vice President of Student Life
6. RRRA Report
7. GSA Report
8. CASG Report
9. Senate Report
10. Board of Governors Report
11. Constituency Report
12. Committee Reports
13. Items for Information
14. Question Period
15. Other Business
16. Adjournment
Meeting Commences at 6:06 p.m

Motion for Farrok to take over as council chair. Motion passes.

1. Announcements and Correspondence
   None.

2. Approval of Agenda
   MOVED: Emma           SECONDED: Jordan Vecchio
   Motion passes.

3. Approval of Past Minutes
   MOVED: Noor Massad    SECONDED: Faras
   Motion passes.

President’s Report

January 28th, 2021

Past Month

➔ Midterm report and summary
   ♦ Created an engaging midterm report document
   ♦ Coordinated a midterm report video
   ♦ We are excited to have completed 54/67, 81% of our goals to date

➔ COVID Support
   ♦ Hardship Fund $56,000 disbursed
   ♦ COVID-19 Support Group tomorrow - please join us!
   ♦ support@cusaonline.ca for personalized support
   ♦ EmpowerMe, international mental health support, please share widely

➔ Met with Suzanne Blanchard
➔ Met with Michael Charles
➔ Launched Climate Action Fund
➔ Launched Indigenous Initiatives Fund
➔ Began Indigenous Awareness Planning with Tinu (March)
➔ Divestment
   ♦ Under review at the moment by the investment committee of the BoG
   ♦ Next steps: build the movement large scale, get students involved in mounting pressure on the university
Month Ahead

➔ Next steps for Divest Now campaign: Engage students at grassroots level
➔ Help Tinu with Indigenous Month Campaign
➔ Staff Performance Reviews
➔ Publish Clubs Sustainability Guide
➔ Launch new CUSA Website

If you have any questions, you can always reach me by e-mail at pres@cusaonline.ca
I'm always happy to schedule a chat!

Sincerely,

Kathleen Weary

V.P Internal Report

January 28th, 2021

Past Month

• CEO/DEO Transition
• Clubs Funding
• SIF Funding

Ongoing

• Clubs and Societies Awards
• Capstone
• Council Chair Job Posting/ Recommendation

Next Month

• Clubs Awards
• SIF Deadline
• FIFA - Online Game Tournaments

If you have any questions, you can always reach me by e-mail at vpi@cusaonline.ca or on instagram @Farookal
Sincerely,
Farook Al-Muflehi

V.P Student Issues Report

January 28th, 2021

Past Month:
● Wrapped up 12 days of giveaways/ Study Snacks
  ○ Allocated about $500 a day towards students (Up to $6000)
  ○ Gave away $1000 in tuition
● Let's Talk Day
  ○ Pop the stigma suicide prevention video pt.1
  ○ Pop the stigma suicide prevention video pt.2
    ■ Huge s/o Asha Ibrahim for allowing me to interview her! <3
● S.A.D Giveaway
  ○ Promoted awareness for seasonal affective disorder
  ○ Executed a giveaway which featured notable items that help with this condition such as S.A.D lights, bluelight glasses, diffuser, and gift cards to
  ○ Launched PTS video on topic
● Flu Shot initiatives
  ○ Infographics on the importance of getting your flu shot this year
  ○ Extensive list on where you can go if you are located in the greater Ottawa
● Worked with local community organizations regarded the #Valued7 in launching a condemnation report Area
● Expanded academic accommodations for Mental Health

Ongoing Projects:
● #GotJustice? - Social Justice Campaign
● Indigenous celebration Month - And ode to our beautiful indigneous communities
● Flag Consultations

Month Ahead:
● GotJustice?
● Black History Month!!!! STUDY SNACKS! + a little surprise
● Continuing Flag Consultations

If you have any questions, you can always reach me by e-mail at vpsi@cusaonline.ca or Instagram @Tinuveli

In Solidarity,
VP Community Engagement Report

January 14, 2021

Past month
- Finals/Exams
- January Student Government Lunch
- Support Locally/Student-Owned Shopping List (really good engagement!)
- Brunch with the Execs
- Meetings with Services Manager

Ongoing Projects
- Brand Ambassador Winter Interviews
- International Food Month
- Goal Setting Workshop with the Womxn’s Centre
- SOAR Education Session with Ozzy
- CUSA Marketplace
- International Food Month with Food Centre

Months ahead
- New events (keep an eye out for Farook and I’s collab)
- Street Team Winter Kick-Off

If you have any questions, you can always reach me by e-mail at vpce@cusaonline.ca or by phone at 613 520 2600 x 1606.

Sincerely,

Morgan McKeen
V.P Student Life Report

January 28th, 2021

Past Month

➔ COVID-19 Support Group
  ♦ Held our bi-weekly COVID-19 Support Group
  ♦ Students had the opportunity to come in and just chat about their life and anything they are going through
  ♦ Allowed for open dialogue and the ability for them to just sort of relax and enjoy themselves

➔ First Whole Campus FROST Week
  ♦ We held the first annual (yes i hope future vpsl candidates follow haha) that was open to all students regardless if they are first year or fifth year
  ♦ I originally came up for my platform point to be just one FROST Day but I realized as your CUSA Executive we wanted to give students and even better time and used all the whole month of december (my whole break basically haha) to make sure we can make it enjoyable for all
  ♦ After working all summer to make the first online FROSH Week happen, I decided to make FROST bigger and better which lead to these highly attended and enjoyable events
  ♦ We had such fun events such as Clubs Appreciation Day, A day focused on Service Centers, a TikTok Talent Show, and lastly the wildly popular Sofia Franklyn come in (this was definitely the most attended event at Carleton in this Virtual Year as of now)

➔ 12 days of giveaways & study snacks
  ♦ We gave 400+ ubereats vouchers to students in order to help assist them during those times being exams
  ♦ We did this while promoting different types of wellness as these times are stressful and exam season definitely does not help
  ♦ Was so happy to Collab with Tinu over this amazing initiatives, without her spearheading it would have not been possible so thanks to her

➔ Completed Midterm Report
  ♦ We finished 81% of our goals and promises with one semester to go
  ♦ I have 1 platform point left (have finished 9/10 of my goals & platforms)

Ongoing

➔ Our bi-weekly wellness wednesday
We will continue the traction we have picked up with this as we know many students have been happy and feel supported by these initiatives.

This will mean more Yoga, support groups, and many more great activities.

Future Programming Collaborations for the Winter Semester

- Looking at how we can change up winter to have even more student engagement as we are still online.
- Coming up with new events that students will love.

Month Ahead

Online Programming for Winter Semester
- Maintaining the aspects of support and advocacy that we have done.
- Making sure we still have events that students enjoy.
- Focusing on quality over quantity.
- Focusing on involving clubs because they are the backbone not just of CUSA but Carleton.

Soar Conference
- We sponsored the SOAR Conference to help bring in Martin Luther King.
- We have given away a few free tickets to students on our Instagram page to students as we know many would love to attend but don't have the financial means.
- Lastly, Morgan and I were selected to do a presentation at the conference so if you want to know the details please reach out.

If you have any questions, you can always reach me by email at vpsl@cusaonline.ca, Instagram: osmanelmi or by phone at 613 520 2600 x1610.

Sincerely,
Osman Elmi

6. RRRA Report
This semester our political actions sustainability committee has been focusing on ways that we can increase sustainability on campus. As you may or may not know, the caf has switched to take-out dining this year which has caused an increase in paper and plastic waste, so our committee is trying to find ways to reduce this while still being cost-effective. We have been looking at options such as educational posters and proper bins to help filter the waste we produce, as well as a dedicated plastic bag program. We're currently talking to housing and trying to get some plans set up there. Regarding events CU at home and other events, we collaborated with CUSA for frost week. For the budget review with Laura, she presented us with the budget for the 2020-2021 operating budget for residence and we're happy to report that with
the initiative from the last team we were able to fix the Glengary windows. Now they are actually able to open and many of the new students are able to get some fresh air. As for the upcoming RRRA election, our electoral board has been voted in we have 1 CEO and 2 DEOs and they will be dropping the writ soon. In regard to the parliament hill program, we match up a lot of students with MPs around the country to try and get the real-world experience as a volunteer. This was tough this year so our engagement was not as high this year but the program continues to have some success with those MPs who are still willing to engage. As for our residential rise up campaign which is our mental wellness campaign happening this week. We’re doing lots of collaboration with on-campus partners talking about well-being and mental wellness. We’re really trying to promote this discussion and will be ended the campaign on Friday but we have lots of events planned but that’s all for now.

7. GSA Report
None.

8. CASG Report
Matt: We had our council last week and it went really well, we were able to allocate an extra $4, 800 to the academic relief bursary. It was such a huge success that originally we did not have that money budgeted so now with the added money we are going to try and help as many Ravens as possible. We are also supporting the engineering society and the letter they released last week to the University talking about class accessibility and the workload that engineering students are being given. We are very willing to help them out since this situation is not just unique to them since it happens to lots of students. We hope to be meeting up with the university some time this month to discuss this further. We also released our own letter about reforms to scholarships this year, a big thank you to all the clubs and societies that supported us with that. We also had our levi referendum proposal approved by the promos office and we will be discussing this further throughout the month. Our equity committee had its first meeting this month and discussed issues ranging from our internal policies to hold us accountable for these issues. We also discussed how we can work with the Paul Mentom centre to increase class accessibility and stuff like that. Finally, our executive elections are going to be coming up most likely at the end of March.

9. Senate Report
None.

10. Board of Governors Report
Nathanial: You all may have been where the undergraduate governor elections took place this past week and we have two successors Anastasia and Holden congratulations to them. I'm sure I joined with all of the cast members in congratulating them my terms and the summer which their term has been confirmed by the board shortly we should hear back from the from the executive committee on their confirmation process at which will go to a vote in the March meeting are they at the June meaning we have 114th meaning of the University advancement and University of Relations Committee on January 25th 2021, at where we discussed several important projects the first of which was the issue of donor relations we are considering you know hiring people to to come in and help us get those big dollar donors. I just started out and diamonds got to you know
the philanthropic areas of our University up and running however on behalf of students I raised
the following points a Twitter also I could by the president himself first of all we need to level
the influence that students had and alumni have with that a big donors we want to avoid
becoming the Harvard's in the Princeton's on the georgetown's where you can pay for play here
that's not what we want to accomplish so I'm moving out in the next committee meeting to
ensure that we have some accountability and oversight on that matter we also discuss the couch
and Rebrand which of course I'm sure match remembered that they took a lot of student leaders
in and listen to our our opinions on that so we did have a presentation on that back to the sides
and I will be made public I'm sure there will be an announcement from the president in the in the
following few days we had several discussions about emotion that I intend to bring up the next
committee meeting that will go to my final board meeting before I leave office which is to
classify the n-word as a fireable affects the president's again refused to answer to the questions
during committee so I then spoke with the chair and also following our conversations with the
chair on making sure that we'd get emotion or we get something passed. So we can hold
professors staff members or any member of the University committee Community who uses that
word I've also made clear that the SRP I will see to reform that's before the end of my term
mostly it through this Committee of the same we will be pursuing a simple causes of the next
few months as a committee I particularly to ensure that you know we we strengthen our human
rights policy so that public urination and graffiti isn't treated in to the same level as you know
blatant racism and violence right. That there should be more than mediation for that so that is
also a matter of which I brought to the committee and will continue to bring with several motions
in that up the board will be a revising in the upcoming you know March meeting the divestment
policy of which you know it's coordinating with Kathleen and a few other student leaders on a
mending which directly impacts as some of the efforts that we're both working on the issue at
this investment policy covers about a hundred and six million dollars 40 million of which can be
invested without you know any Environmental Protections in to Arn on a job phone so that's
something that we need to look at and I look forward to working with Kathleen on that as well
that is my report again congratulations to Anastasia and Holdin for being elected my successors
have a great rest of your meeting.

11. Constituency Report
None.

12. Committee Reports
None.

13. Items for Information
Nathanial: 1st is a follow up for a letter that was put forward from myself and other councillors
released to the office of emboosment for some financial understanding in regard to FundQi. We
did receive an answer from the office and it looks as though we are getting numbers back from
an individual contractor, it suggests that there was approximately $500, 000 dispersal before and
after the contracted period. It seems that there is more than a return of investment there but I will
leave it to the emboosment to discuss further. The 2nd item of information is on the topic of
mental health and Bell Let’s Talk, I released a statement with my counterparts who have been
working with these organizations such as University of Ottawa, Queen’s University, University
of Toronto, etc. Within our given capacities in the past few months we have been calling for racial justice through racialized specific councillors at Carleton and these other facilities. We want to see a government investment of $15 million for these institutions to invest in mental health. The 3rd is in relation to a letter I sent with my counterparts from the board of governors of multiple universities across Ontario to the Premier of Ontario and the Ministry of Colleges and Universities calling for a consistent public health effort for student vaccinations. This statement is available on social media but essentially it is a public health plan similarly to what we’re seeing for elementary and secondary schools here in Ontario, to ensure we will have vaccinations.

Nicholas: It was brought to my attention from a student at large that there may be a possible conflict of interest between this year’s CUSA electoral CEO and a candidate from Rank Student’s first. As they were both part of SBSS it can be seen as a conflict of interest and as far as I know this has not been brought up.

14. Question Period
Nathaniel: To the VPF is there a bidding process to how we handle healthcare and issuance as a student union? Or are we dealing with a fixed contract?
Jacob: As of right now our student care we do have a partnership agreement but to my knowledge we are free to leave it whenever we choose.
Nathaniel: In reviewing the contracts I have seen a shift in what we pay for and what we get. I am interested in seeing whether this will also increase over the next few years?
Jacob: This has not been a top focus but we will always look for the best student care available for students.

Nathaniel: To the President the upcoming collective agreements with your union are coming up for expiring in 2022 so there must be some talk about renewal. Are you having conversations about equal pay with your union representatives?
Kathleen: We do have ongoing discussions with our union representatives and we have not discussed equal pay specifically but a majority of our staff has claimed they are content with their pay.
Jacob: The last time that this was renewed was 2016/2017 but in regard to equal pay we would move to change this immediately to ensure that our staff at CUSA is happy.
Nathaniel: Testing the willingness of both of you, are you prepared to write a letter with me in regards to this equal pay matter?
Kathleen: I would be happy to look into it and discuss this further.
Jacob: Yes I would love to have a conversation with you and work further on this.

15. Other Business
None.

16. Adjournment
MOVED: Sarah Harvey  SECONDED: Pierce Birch

Meeting adjourned at 7:23 p.m.