



CUSA Council acknowledges and respects the Algonquin people, on whose traditional territory the Carleton University Students' Association is located.

**MINUTES OF THE
ANNUAL MEMBERS' MEETING (II)
OF THE
CARLETON UNIVERSITY STUDENTS'
ASSOCIATION
[PUBLIC]**

8 April 2024, 6:00 PM EST, 608 Pigiarnik

Prepared by:

Logan Breen, Vice President Internal
McKenna Bellemare, Clerk to Council

ATTENDANCE RECORD (OUTGOING COUNCIL):

Position	Councillor	Signature
President	Mohamed Faris Riazudden	Present
<i>Vice President Finance</i>	<i>Sean Joe-Ezigbo</i>	Present
<i>Vice President Internal</i>	<i>Logan Breen</i>	Present
<i>Vice President Student Issues</i>	<i>Emilia De Jesus Peixoto</i>	Present
<i>Vice President Community Engagement</i>	<i>Patrick Ene</i>	Present
<i>Vice President Student Life</i>	<i>Eman Elnaidnay</i>	Present
Speaker	<i>Nkosi Mhlanga</i>	Present
Deputy Speaker	<i>Jayln D'Jan</i>	Present
Public Affairs (7)	Rachel Awad	Absent
	Nabiha Bilgrami	Present
	Clara de Oliveira Borba	Present
	Keana Solimar Caverio	Present
	Michael Huynh	Proxy through Aiden R.
	Aiden Rohacek	Present
	Aya Abu Sheikh	Absent
FASS (8)	Tima Sakka Amini	Absent
	Moobinah Faisal	Absent
	Nicky Laborde	Absent
	Nkosi Mhlanga	Present
	Eddy Udo	Present
	Nissi Alanshitu	Proxy through Faris

	Piper Jeffrey	Proxy through Cass
	Alison Kocsis	Present
Business (3)	Youssef El Nil	Absent
	Diya Kulkarni	Absent
	Zeba Munira	Present
Science (6)	Jayln D'Jan	Present
	Edi Ekeng	Absent
	Maheeshan Sivanesan	Present
	Parihan Parihan	Absent
	Kaniz Fathma Sinethyah	Absent
	Dilkusha Sakiba	Proxy through Faris
Engineering and Design (8)	Marc Anthony El Khoury	Absent
	Marc Denault	Present
	Jaden Desveaux	Proxy through Dana
	Xavier Haziza	Absent
	Faye Nitta Mackay	Absent
	Clovis Nsengiyumva	Absent
	Dana Sayed Ahmed	Present
	Puru Parth Verma	Absent
Special Student (1)	<i>Vacant</i>	
BOG	<i>Mira Gillis</i>	Absent
	<i>Jonathan Ojangole</i>	Absent
GSA	<i>Elie Abou Zeid</i>	Absent
RRRA	Kamran Azizli	Absent

CASG	Francesca Lepore	Proxy through Allan Buri
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*Nonvoting members in *Italics*.

ATTENDANCE RECORD (INCOMING COUNCIL):

Position	Councillor	Signature
President	Sarah El Fitori	Present
<i>Vice President Finance</i>	<i>Vacant</i>	
<i>Vice President Internal</i>	<i>Aiden Rohacek</i>	Present
<i>Vice President Student Issues</i>	<i>Artur Estrela da Silva</i>	Present
<i>Vice President Student Life</i>	<i>Nawalia Imtiaz</i>	Present
Speaker	<i>Vacant</i>	
Deputy Speaker	<i>Vacant</i>	
Public Affairs (7)	Akua Antwi-Adjei	Present
	Yafet Bizuneh	Present
	Clara de Oliveira Borba	Present
	Emma Girvan	Absent
	Mujtaba Hussain	Present
	Aidan Kallioinen	Proxy through Aiden R.
	Miles Rowe	Absent
FASS (8)	Maira Bilgrami	Proxy through Nabiha
	Cass Mclsaac	Present
	Zam Onwusah	Present
	<i>Vacant</i>	
	<i>Vacant</i>	

	<i>Vacant</i>	
	<i>Vacant</i>	
	<i>Vacant</i>	
Business (3)	Gaurikh Appanah	Absent
	Kieran Ritchie	Absent
	Joe Sanchez	Absent
Science (6)	Ali Khan	Absent
	Joanna Olagoke-Daniel	Present
	Pelumi Olagunju	Present
	Liam Orlowski	Absent
	Dilkusha Sakiba	Proxy through Faris
	Maheeshan Sivanesan	Present
Engineering and Design (7)	Yahya Al-Khateeb	Absent
	Nathan Bruni	Present
	Ethan Buckarev	Absent
	Marc Denault	Present
	Jaden Desveaux	Proxy through Dana
	Dana Sayed Ahmed	Present
	Aryan Singh	Present
Special Student (1)	Adam Burke	Present
BOG	<i>Mira Gillis</i>	Absent
	<i>Jonathan Ojangole</i>	Absent
GSA	<i>Elie Abou Zeid</i>	Absent
RRRA	Kamran Azizli	Absent



CASG	Francesca Lepore	Proxy through Allan Buri
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*Nonvoting members in *Italics*.

AGENDA:

1. Call to Order
2. Approval of the Agenda
3. Approval of Past Minutes
4. Vice President Finance/Treasurer Candidate Q&A
5. Executive Reports
6. External Reports
7. Council Reports
8. Announcements and Correspondence
 - a. Declarations of Conflicts of Interest
 - b. Items for Information
9. Regular Business
 - a. Unfinished Business
 - b. New Business
 - i. Motion to Elect the Vice President Finance/Treasurer (C-91)
 - ii. Motion to Destroy the Ballots of the Vice President Finance/Treasurer Election (C-92)
 - iii. Motion to Appoint Directors to the Board (C-93)
 - iv. Motion to Adopt the CUSA Divestment Policy Stance (C-94)
 - v. Motion to Move In-Camera (C-95)
 - vi. Motion to Adopt the Audited Financial Statements for Fiscal Year 2022/2023 (C-96)
 - vii. Motion to Reappoint BDO as CUSA's Auditor for Fiscal Year 2023/2024 (C-97)
 - viii. Motion to Approve the CUSA Operating Budget for Fiscal Year 2024/2025 (C-98)
 - ix. Motion to Amend the CUSA Bylaw (C-99)
 - x. Motion to Amend the Sexual Violence Prevention Policy (C-100)
 - xi. Motion to Recommend Improved Response to Addressing Sexual Violence on Campus (C-101)
 - xii. Motion to Amend the Long-Term Strategic Plan Policy (C-102)
 - xiii. Motion to Add the CSES President as an Ex-Officio Member to CUSA Council (C-103)



- xiv. Motion to Dissolve the 2023-2024 CUSA Council (C-104)
- xv. Motion to Appoint Councillors to the Speaker of Council Hiring Committee (C-105)

10. Adjournment

*Meeting commenced at 6:24 p.m. Quorum was established.
Speaker Nkosi Mhlanga presides over the meeting.*

1. Call to Order

Before we address the regular business of this meeting, I'd like to acknowledge that we are today gathered on the traditional territory of the Algonquin Anishinaabe, lands never ceded or surrendered in peace to the Crown of Canada. Indigenous peoples living under the modern colonial state of Canada have suffered disproportionate injustice and marginalization. A mere land acknowledgement is not enough to make reconciliation and reparation to the Indigenous peoples of Turtle Island. We must stand in solidarity against colonialism and remember our responsibility to the land and the peoples who have kept it for generations—which means affirming their call for the free and unencumbered return to their ancestral land. It is also fitting, for this body of lawmakers, to remember the spirit and wisdom of Indigenous governance models—from the collaborative bicameralism of the Haudenosaunee Confederacy to the consensus-based government of the Inuit—to deliver to students a better student union.

2. Approval of the Agenda (C-89)

Be it resolved, that the agenda be approved as presented to Council, notwithstanding s. 18 of the *Council Rules of Order*.

Moved: C. Borba

Seconded: A. Rohacek

Council votes by show of hands.

Motion passed.

3. Approval of Past Minutes (C-90)

Be it resolved, that the minutes of the [10 March 2024 Annual Members' Meeting \(Part II\)](#) be approved.

Moved: A. Burke

Seconded: A. Rohacek

Council votes by show of hands.

Motion passed.

4. Vice President Finance/Treasurer Candidate Q&A

5. Executive Reports

- a. [CUSA Annual Report 2023/2024](#)

6. External Reports

- a. Rideau River Residence Association
- b. Carleton Academic Student Government
- c. Graduate Students' Association
- d. Carleton University Senate
- e. Carleton University Board of Governors
- f. CUSA Board of Directors

7. Council Reports

- a. Constituency Reports
 - i. FPA
 - ii. FASS
 - iii. Business
 - iv. Science
 - v. FED
- b. Committee Reports

8. Announcements and Correspondence

- a. Declarations of Conflicts of Interest
- b. Items for Information

9. Regular Business



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- a. Unfinished Business:
 - b. New Business:
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Motion to Move In-Camera (C-91)

Be it resolved, that Council move *in camera* per s. 27 (g) of the *Council Rules of Order*.

Moved: M. Denault

Seconded: M. Faris

Councillors vote by show of hands.

16 yays, 0 nays.

Motion Passed.

Balloting for the position of Vice President Finance/Treasurer is completed in-camera.

Motion to Elect the Vice President Finance/Treasurer (C-92)

Whereas, the Vice President Finance/Treasurer Nominating & Selection Committee has completed interviews with candidates;

And Whereas, the committee voted unanimously in recommending Samuel Easby for the position of Vice President Finance/Treasurer;

Be it resolved, that Council elect Samuel Easby as Vice President Finance/Treasurer by means of a secret ballot confidence vote.

Moved: C. Borba

Seconded: K. Cavero

Councillors vote by show of hands.

13 yays, 0 nays.

Motion Passed.

Motion to Destroy the Ballots of the Vice President Finance/Treasurer Election (C-93)

Be it resolved, that the ballots of the Vice President Finance/Treasurer election be destroyed.

Moved: D. Sayed Ahmed

Seconded: C. McIsaac

Councillors vote by show of hands.

17 yays, 0 nays.

Motion Passed.

Motion to Appoint Directors to the Board (C-94)

Whereas, the Board of Directors currently has numerous General Director vacancies for Class I (two-year term) and Class II (one-year term) positions, and has requested the Board Nominating Committee to nominate individuals to Council to fill vacancies;

And Whereas, the Board Nominating Committee has received numerous applications and assessed their qualifications, skills and experience and have provided a list of recommended individuals to CUSA Council for ratification;

Be it resolved, that CUSA Council appoint the following individuals as General Directors, effective April 8 2024:

- Mohamed Genidy, Class I Nominee;
- Emma Mantler, Class I Nominee;
- Ruth Nobossi, Class II Nominee; and

- Georgina Walsh, Class II Nominee;

Be it further resolved, that CUSA Council appoint the following individual as General Directors, effective April 19 2024:

- Noah Goodgie, Class I Nominee

Moved: M. Faris

Seconded: S. El Fitori

Councillors vote by show of hands.

16 yays, 0 nays

Motion Passed.

Motion to Adopt the CUSA Divestment Policy Stance (C-95)

Whereas, the University Affairs Committee has drafted a policy calling on Carleton University to divest from companies and institutions involved in violations of international law;

And Whereas, the committee approved unanimously of the policy and recommended its adoption by Council;

Be it resolved, that Council adopts the CUSA Divestment Policy Stance as written in Appendix A **by means of secret ballot**.

Moved: D. Sayed Ahmed

Seconded: S. El Fitori

Councillors vote by secret ballot on the main motion as amended.

20 yays, 1 nay

Motion Passed.

Motion to Amend the Motion to Adopt the CUSA Divestment Policy Stance

Be it resolved, that the phrase "by means of secret ballot" be added to the end of the main motion.

Moved: D. Sayed Ahmed

Seconded: S. El Fitori

Councillors vote by show of hands.

18 yays, 0 nays

Motion Passed.

Motion to Destroy the Ballots Once the Vote is Complete

Be it resolved, that the ballots of the vote on the CUSA Divestment Policy Stance be destroyed once the voting is complete.

Moved: D. Sayed Ahmed

Seconded: J. D'Jan

Councillors vote by show of hands.

15 yays, 0 nays.

Motion Passed.

Motion to Allow Two Delegations to Speak on the CUSA Divestment Policy Stance

Whereas, the Vice President Internal did not receive any applications for delegations to speak before the Council meeting per section 23 of the Council Rules of Order;

And Whereas, two delegations have expressed interest in speaking on the

CUSA Divestment Policy Stance, one delegation supporting the motion and one against the motion;

And Whereas, Council can approve delegations to speak for up to five minutes by a unanimous vote per section 24 of the Council Rules of Order;

Be it resolved, that two delegations, one supporting the motion and one against the motion, be permitted to speak for up to five minutes each on the CUSA Divestment Policy Stance.

Moved: M. Faris

Seconded: D. Sayed Ahmed

Councillors vote by show of hands.

17 yays, 0 nays.

Motion Passed.

Motion to Postpone Two Motions

Be it resolved, that the motion to amend the Long-Term Strategic Plan Policy and the Motion to Add the CSES President as an Ex-Officio Member to CUSA Council be postponed until the next regular Council meeting.

Moved: D. Denault

Seconded: N. Bruni

Councillors vote by show of hands.

21 yays, 0 nays.

Motion Passed.

Motion to Move In-Camera (C-96)

Be it resolved, that Council move *in camera* per s. 27 (g) of the *Council Rules of Order*.



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Moved: D. Sayed Ahmed

Seconded: M. Denault

Councillors vote by show of hands.

16 yays, 0 nays.

Motion Passed.

Motion to Adopt the Audited Financial Statements for Fiscal Year 2022/2023 (C-97)

Whereas, CUSA is required to conduct an annual audit and provide the audited financial statement to CUSA Council pursuant to the Ontario Not-for-Profit Corporations Act;

Whereas, the Board has recommended that Council receive the fiscal year 2022/2023 audited financial statements;

Be it resolved, that Council receives, adopts, and approves of the fiscal year 2022/2023 audited financial statements.

Moved: N. Bruni

Seconded: M. Faris

Councillors vote by show of hands.

20 yays, 0 nays.

Motion Passed.

Motion to Reappoint BDO as CUSA's Auditor for Fiscal Year 2023/2024 (C-98)

Whereas, CUSA must have an auditor in place by April 30th, 2024 for the purposes of taking inventory;

And Whereas, it is the responsibility of Council to appoint CUSA's auditor annually on recommendation of the Board;

And Whereas, the Board has recommended the re-appointment of Binder Dijker Otte (BDO) to audit CUSA's 2023/2024 fiscal year;

Be it resolved, that Council re-appoints BDO as CUSA's auditor for the 2024/25 fiscal year.

Be it further resolved, that CUSA requests BDO to assign a new audit team to CUSA's audit for the 2024/25 fiscal year.

Be it further resolved, that CUSA informs BDO this will be their final year as CUSA's auditor.

Moved: N. Bruni

Seconded: M. Faris

Councillors vote by show of hands.

17 yays, 0 nays.

Motion Passed.

Motion to Approve the CUSA Operating Budget for Fiscal Year 2024/2025 (C-99)

Whereas, the Vice President Finance and Director of Operations have prepared the CUSA 2024/2025 Operating Budget;

And Whereas, the CUSA Board unanimously approved of the operating budget at their March 30th 2024 meeting;

Be it resolved, that Council approves of the CUSA Operating Budget for Fiscal Year 2024/2025.

Moved: N. Bruni

Seconded: A. Burke

Councillors vote by show of hands.

19 yays, 0 nays.

Motion Passed.

Motion to Amend the CUSA Bylaw (C-100)

Whereas, CUSA's legal counsel flagged areas of the CUSA Bylaw which are out of compliance with the Ontario Not-for-profit Corporations Act (ONCA);
And Whereas, revisions were made to ensure compliance with ONCA and consultations were conducted with legal counsel to verify compliance;
And Whereas, the Board has endorsed the Bylaw amendment;
Be it resolved, that Council adopts [the proposed amendments](#) to the CUSA Bylaw.

Moved: N. Bruni

Seconded: M. Denault

Councillors vote by show of hands.

18 yays, 0 nays.

Motion Passed.

Motion to Amend the Sexual Violence Prevention Policy (C-101)

Whereas, the University Affairs Committee conducted a review of the Sexual Violence Prevention Policy;
And Whereas, the committee unanimously approved a series of amendments to the policy;
Be it resolved, that Council adopts the amendments to the Sexual Violence Prevention Policy as written in Appendix B.

Moved: C. McIsaac

Seconded: M. Denault

Councillors vote by show of hands.

21 yays, 0 nays.

Motion Passed.

Motion to Recommend Improved Response to Addressing Sexual Violence on Campus (C-102)

Whereas, CUSA has a responsibility to advocate and ensure student safety;
And Whereas, sexual violence statistics published are at an unprecedented high;

And Whereas, the University Affairs Committee voted unanimously in recommending that Council adopt this motion;

Be it resolved, that CUSA Council requests the VPSI be given a seat on the Sexual Violence Prevention and Education Committee, alongside the two undergraduate representatives who are already members;

Be it further resolved that CUSA works in collaboration with the Student Affairs Office (SAO) and the Office for Equity and Inclusive Communities (EIC) to improve volunteer training and consent education during frosh.

Moved: D. Sayed Ahmed

Seconded: M. Denault

Councillors vote by show of hands.

19 yays, 0 nays.

Motion Passed.

Motions C-103 and C-104 are postponed until the next regular Council meeting per the vote to postpone.

Motion to Dissolve the 2023-2024 CUSA Council (C-105)

Whereas, the 2023-2024 CUSA Council governance cycle has concluded;

Be it resolved, that 2023-2024 CUSA Council is dissolved.

Moved: A. Kocsis

Seconded: C. Mclsaac

Councillors vote by show of hands.

20 yays, 1 nays.

Motion Passed.

Motion to Appoint Councillors to the Speaker of Council Hiring Committee (C-106)

Whereas, there are three Councillor vacancies on the Speaker of Council Hiring Committee;

And Whereas, the hiring committee must solicit applications from Councillors and make a recommendation on a Speaker and Deputy Speaker to Council for the upcoming governance year;

Be it resolved, that Council appoints the following Councillors to the Speaker of Council Hiring Committee

- Aidan Kallionien
- Yafet Bizuneh
- Akua Antwi-Adjei
- Cass Mclsaac

Moved: N. Bruni

Seconded: D. Sayed Ahmed

Councillors vote by show of hands.

10 yays, 0 nays.

Motion Passed.

6. Adjournment

- a. Motion to Adjourn to a Specific Time (C-107)

Be it resolved, that Council adjourns until 6pm on the 24th of June and that this shall constitute for the purposes of the *Act* and our *Bylaws*, prior notice.

Moved: M. Denault

Seconded: A. Antwi-Adjei

Meeting adjourned at 10:18pm.

Appendix A: Proposed CUSA Divestment Policy Stance

CUSA Divestment Policy Stance

U-07

LONG TITLE	CUSA Divestment Policy Stance	DATE OF ENACTMENT	8 April 2024
		LAST AMENDED	8 April 2024
REFERENCE No.	U-07	NEXT REVIEW	10 April 2026
CATEGORY	University Stance	COMPETENT CHAMBER	Council

PREAMBLE

In recognition of our shared commitment to justice, equity, and ethical governance, we, the members of the Carleton University Students' Association, hereby affirm our dedication to fundamental principles of freedom, human rights, and international law. In alignment with Carleton University's values of ethical investing, we affirm our commitment to champion responsible investing practices. The Carleton University Students' Association refuses to tolerate Carleton's active investment in companies and institutions which contribute to social injustices, settler-colonial violence, ethnic cleansing, infringement on the right to self-determination, or actions which would otherwise shock the conscience. Therefore, in pursuit of our shared values and commitment to ethical investments, we affirm the following policy stance.

INTERPRETATION

1 This Policy may be called the *CUSA Divestment Policy Stance*.

2 In this Policy, the following definitions shall apply:

“Carleton”, “University”, or “Carleton University” means the research and teaching higher education institution so recognized by the Carleton University Act, 1952.

“divestment” refers to the process of selling, liquidating, or otherwise getting rid of assets, investments, or business operations. This can be done for various reasons, such as strategic realignment, financial restructuring, or ethical considerations.

"investments" encompass financial holdings, securities, equities, real estate, and any other assets owned or managed by Carleton University, including those held directly or

through investment funds, endowments, or pension portfolios, which may be subject to scrutiny regarding their alignment with ethical, social, and environmental criteria.

"international law" refers to the body of legal principles, treaties, conventions, customary practices, and norms governing relations between states, international organizations, and individuals, encompassing human rights law, humanitarian law, environmental law, and other relevant areas, as recognized and accepted by the international community.

"occupied Palestinian territories" refers to Palestinian territories occupied by Israel since June 1967, that is: the West Bank - including East Jerusalem- and the Gaza Strip.¹

RATIONALE

3 The Carleton University Students' Association adopts these policy principles because it has historically been mindful of ethical investing practices, a position showcased by its 1986 decision to boycott South African goods on the basis of the country's apartheid policies.²

4 Carleton University abides by a "Responsible Investing Policy," applicable to both its endowed and non-endowed investment funds, which outlines that:

"managers are expected to consider all material ESG factors and be mindful of the interplay between those factors when analyzing investments. While all relevant ESG factors should be considered in investment decision-making, the following are some of the important strategic priorities for the University:

- Climate Change
- Indigenous Rights
- Human Rights, including Accessibility and LGBTQ2S+ Rights
- Diversity, Equity and Inclusion
- Mental Health and Wellness"³

5 In 2020, the United Nations published a database of 112 companies which are actively helping to further Israeli settlement activity in the West Bank, including East Jerusalem, as well

¹ United Nations Office for the Coordination of Humanitarian Affairs. *Occupied palestinian territory* (2024, April 4). <https://www.unocha.org/occupied-palestinian-territory>

² *Carleton University Students win divestment from apartheid South Africa, 1985-87*. Carleton University students win divestment from apartheid South Africa, 1985-87 | Global Nonviolent Action Database. (n.d.). <https://nvdatabase.swarthmore.edu/content/carleton-university-students-win-divestment-apartheid-south-africa-1985-87#:~:text=Carleton%20University%20President%20Beckel%20responded,university%27s%20administration%20recognized%20their%20mandate>

³ *Pension Fund Management*. Pension Fund Management Retirement Fund Responsible Investing Policy Page Category. (n.d.). <https://carleton.ca/pfm/cat/retirement-fund-responsible-investing-policy/>

as in the occupied Golan Heights. In light of this report, many holding groups and investment funds took the United Nations' recommendation and divested from them.⁴⁵⁶

6 As of 2021, a document revealed that Carleton University was invested in companies denounced by the United Nation's report such as: Alstom, Hapoalim, Bank Leumi LE Israel BM, Derek Logistics, and Tripadvisor.

7 As of 2021, a document revealed that Carleton University was invested in: Oshkosh Corp, Rolls-Royce Holdings plc, L3Harris Technologies and Bombardier Inc.

8 Through their provisions of weapons and military equipment to the IDF, Oshkosh Corp, Rolls-Royce Holdings plc, L3Harris Technologies and Bombardier Inc, are enabling⁷⁸ the ongoing humanitarian crisis in Gaza which was caused by the killing of over 30,000 Palestinians, the displacement of over 1,000,000 people⁹, and the destruction of essential Palestinian civilian infrastructure, such as hospitals, schools and places of worship.

POLICY

9 The Carleton University Students' Association establishes itself as an organization committed to the divestment from companies and institutions deemed to be in violation of international law, deemed to further the plight of Palestinians or deemed to be involved in activities relating to Israeli settlements in the Occupied Palestinian Territories.

10 The Carleton University Students' Association calls for the Carleton University Board of Governors, via the Pension Fund Committee or other relevant committees, to immediately divest of its investments in: Oshkosh Corp, Rolls-Royce Holdings plc, Alstom SA, Hapoalim B.M., Bank Leumi LE-Israel BM, General Mills Inc, L3 Harris Technologies, Bombardier Inc, Delek Logistics Partners and Tripadvisor Inc.

11 The Carleton University Students' Association calls on Carleton University to refrain

4 43rd session of the Human Rights Council: Reports | OHCHR. (n.d.-a). A/HRC/43/71. <https://www.ohchr.org/en/hr-bodies/hrc/regular-sessions/session43/list-reports>

5 Nordic F&I: <https://news.un.org/en/story/2024/02/1147082#:~:text=The%20UN%20Secretary%20Dund KLP excludes 16 companies over links to Israeli ...> (n.d.-c).

<https://www.reuters.com/world/middle-east/nordic-fund-klp-excludes-16-companies-over-links-israeli-settlements-west-bank-2021-07-05/>

6 Japanese trading giant Itochu to cut ties with Israeli defense ... (n.d.-b). <https://www.cnn.com/2024/02/06/business/japanese-israel-gaza-war-itochu-hnk-intl/index.html>

7 American Friends Service committee. *Companies profiting 2023-2024 attacks on Gaza*. American Friends Service Committee. <https://afsc.org/companies-2023-attack-gaza>

8 Thomas, D. (2017, March 1). *Bombardier in Israel*. Briarpatch Magazine. <https://briarpatchmagazine.com/articles/view/bombardier-in-israel>

9 United Nations. (n.d.). *Un chief appalled by "tragic human toll" of Gaza War* | UN news. United Nations. <https://news.un.org/en/story/2024/02/1147082>

from investing in other companies involved in violations of international law, based on the following guidelines:

Carleton University should refrain from investing in companies that:

- i. Provide products or services that contribute to the maintenance and expansion of settler-colonial projects in Occupied Palestinian territories -- most notably in the Gaza Strip and the West Bank, including East Jerusalem -- and the Syrian Golan Heights.
- ii. Provide products or services that contribute to the maintenance and expansion of Israeli settlements in the Occupied Palestinian territories;
- iii. Establish facilities or operations in Israeli settlements in the Occupied Palestinian territories;
- iv. Provide goods or services that contribute to the maintenance and construction of the separation wall;
- v. Provide goods or services that contribute to violent acts that target civilians.

12 The Carleton University Students' Association will post a statement on its website and social media to explicitly announce the calls for action listed in this policy stance.

Appendix B: Proposed Sexual Violence Prevention Policy

Sexual Violence Prevention Policy

E-04

LONG TITLE	Sexual Violence Prevention Policy	DATE OF ENACTMENT	4 April 2022
		LAST AMENDED	8 April 2024 4 April 2022
REFERENCE No.	E-04	NEXT REVIEW	10 April 2026 4 April 2024
CATEGORY	Equity, Diversity and Inclusion	COMPETENT CHAMBER	Council

MANDATE

To outline the preventative measures CUSA will take in terms of sexual violence, including education, prevention and training. CUSA strives to be active advocates on campus for the prevention of sexual violence and work closely with campus partners to create a cohesive network to ensure all lines of communication are open to ensure the safety of students is a top priority. This Policy shall be reviewed every two years by Council.

INTERPRETATION

1 This Policy may be called the *Sexual Violence Prevention Policy*.

2 In this Policy, the following definitions shall apply:

“violence”: “The use of physical force so as to injure, abuse, damage, or destroy [...] intense turbulent, or furious and often destructive action or force.”

“sexual violence”: [Carleton University](#) defines sexual violence as, “...any sexual act or act targeting a person’s sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person’s consent. It includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation. For further clarity, sexual assault includes rape.”

“rape culture”: [Carleton University](#) defines rape culture as, “a culture in which dominant ideas, social practices, media images and societal institutions implicitly or explicitly condone sexual assault by normalizing or trivializing sexual violence and by blaming survivors for their own abuse.”

“bystander intervention”: [Concordia University](#) states: “Bystander intervention occurs when a person sees a situation and voices an opinion about someone else’s language and/or behaviour that is inappropriate, hurtful, abusive or dangerous. Bystanders can prevent sexual violence when they recognize a situation could escalate and intervene. This approach is used to address the behaviours of others, with the goal of creating safer communities and preventing sexual violence.”

[Carleton University](#) states: “Active bystanders are those who assume responsibility for intervening in a situation. This can impact the outcome positively and deescalate violence.”

“consent”: [Carleton University](#) defines consent as “an active, direct, voluntary, unimpaired, and conscious choice and agreement to engage in sexual activity.”

“gender based violence”: [Gender-based violence](#) is violence directed against a person because of that person's gender or violence that affects persons of a particular gender disproportionately. For the purposes of this policy gender-based violence will be referred to as “gendered”.

3 This policy applies to all CUSA spaces including but not limited to: office spaces, businesses, service centres, online and in-person events, and to all CUSA staff including but not limited to: executive, full-time, part-time, and CUSA volunteer, **and to all CUSA adjacent bodies including but not limited to: any CUSA certified clubs, CUSA Council, and the CUSA Board of Directors.**

~~4 CUSA condemns all acts of gendered and sexual violence and commits to holding perpetrators accountable for their actions.~~

5 CUSA denounces all forms of rape culture and commits to raising awareness on this topic.

POLICY ADMINISTRATION

6 The VPSI has the responsibility of maintaining and working with campus partners like Equity and Inclusive Communities, to raise awareness of consent culture, rape culture and sexual violence/harassment through campaigns. The VPSI will ensure proper support is provided to students who report sexual violence while also striving to prevent sexual violence on campus through training and education.

POLICY

7 Working with university stakeholders, CUSA will take a proactive approach to gendered and sexual violence prevention.

8 CUSA commits to consent education through campaigns and events such as BeForPlayAsk, and targeted advocacy towards high-risk groups such International students.

9 Working in tandem with the Office of Equity and Inclusive Communities and the Rideau River Residence Association, CUSA will ensure students are aware of both on-campus and off-campus supports if they experience gendered or sexual violence.

10 CUSA commits to upholding the university standard of gendered and sexual violence prevention.

11 CUSA commits to advocating for Carleton University to review its sexual violence policy every 2 years.

12 CUSA commits to having students' voices involved in conversations surrounding gendered and sexual violence prevention. CUSA will call upon Carleton University to maintain a commitment of transparency and inclusion of student and survivor voices during the review period of Carleton University's Sexual Violence Policy.

13 CUSA commits to working closely with the Office of Equity and Inclusive Communities to provide training for all CUSA staff, CUSA Council, CUSA club leaders and CUSA Board of Directors.

14 CUSA commits to providing community-specific resources on gendered and sexual violence prevention and supports for survivors. CUSA commits to working with all service centers ~~the Women's Centre~~ on programming and events to support students.

15 CUSA commits to working closely with all certified and recertifying CUSA clubs to ensure that community-specific resources are accessible on club platforms and training is mandated for all club executive leaders.



16 CUSA commits itself to zero tolerance of any individual accused of gendered and sexual violence within any CUSA related event and space, including but not limited to CUSA service center's, CUSA club's events, CUSA council, until proven otherwise. Excluding the Unified Support Centre for access to resources.