



CUSA Council acknowledges and respects the Algonquin people, on whose traditional territory the Carleton University Students' Association is located.

**MINUTES OF THE
ANNUAL MEMBERS' MEETING (I)
OF THE
CARLETON UNIVERSITY STUDENTS'
ASSOCIATION**

4 March 2024, 6:00 PM EST, 608 Pigiarvik

Prepared by:

Logan Breen, Vice President Internal
McKenna Bellemare, Clerk to Council

ATTENDANCE RECORD:

Position	Councillor	Signature
President	Mohamed Faris Riazuddin	Present
<i>Vice President Finance</i>	<i>Sean Joe-Ezigbo</i>	Present
<i>Vice President Internal</i>	<i>Logan Breen</i>	Present
<i>Vice President Student Issues</i>	<i>Emilia De Jesus Peixoto</i>	Present
<i>Vice President Community Engagement</i>	<i>Patrick Ene</i>	Present
<i>Vice President Student Life</i>	<i>Eman Elnaidnay</i>	Present
Speaker	<i>Nkosi Mhlanga</i>	Present
Deputy Speaker	<i>Jayln D'Jan</i>	Present
Public Affairs (7)	Rachel Awad	Absent
	Nabiha Bilgrami	Absent
	Clara Borba	Present
	Keana Solimar Caverro	Present
	Michael Huynh	Proxy
	Aiden Rohacek	Present
	Aya Abu Sheikh	Absent
FASS (8)	Tima Sakka Amini	Proxy
	Moobinah Faisal	Absent
	Nicky Laborde	Absent
	Nkosi Mhlanga	Present
	Eddy Udo	Proxy
	Nissi Alanshitu	Proxy
	Piper Jeffrey	Present

	Alison Kocsis	Present
Business (3)	Youssef El Nil	Absent
	Diya Kulkarni	Proxy
	Zeba Munira	Present
Science (6)	Jayln D'Jan	Present
	Edi Ekeng	Present
	Maheeshan Sivanesan	Present
	Parihan Parihan	Absent
	Kaniz Fathma Sinethyah	Absent
	Dilkusha Sakiba	Present
Engineering and Design (8)	Marc Anthony El Khoury	Absent
	Marc Denault	Present
	Jaden Desveaux	Proxy
	Xavier Haziza	Proxy
	Faye Nitta Mackay	Proxy
	Clovis Nsengiyumva	Absent
	Dana Sayed Ahmed	Present
	Puru Parth Verma	Absent
Special Student (1)	<i>Vacant</i>	
BOG	<i>Mira Gillis</i>	Absent
	<i>Jonathan Ojangole</i>	Absent
GSA	<i>Elie Abou Zeid</i>	Absent
RRRA	Kamran Azizli	Absent
CASG	Francesca Lepore	Present

*Nonvoting members in *Italics*.

AGENDA:

1. Call to Order
2. Approval of the Agenda
3. Approval of Past Minutes
4. Statements from VP Candidates
5. Presentations/Delegations
6. Executive Reports
7. External Reports
8. Council Reports
9. Announcements and Correspondence
 - a. Declarations of Conflicts of Interest
 - b. Items for Information
 - c. Notice of Motion
10. Question Period
11. Regular Business
 - a. Unfinished Business
 - b. New Business
 - i. Motion to Adopt the *Tuition Policy*
 - ii. Motion to Amend the *CUSA Transparency and Ethical Standards Policy*
 - iii. Motion to Appoint Two Councillors to the VP Finance/Treasurer Nominating & Selection Committee
 - iv. Motion to Adopt the Legislative Schedule for the 2024-2025 Term
 - v. Motion to Certify the Election Results
12. Adjournment

*Meeting commenced at 6:10 p.m. Quorum was established.
Speaker Nkosi Mhlanga presides over the meeting.*

1. Call to Order

Before we address the regular business of this meeting, I'd like to acknowledge that we are today gathered on the traditional territory of the Algonquin Anishinaabe, lands never ceded or surrendered in peace to the Crown of Canada. Indigenous peoples living under the modern colonial state of Canada have suffered disproportionate injustice and marginalization. A mere land acknowledgement is not enough to make reconciliation and reparation to the Indigenous peoples of Turtle Island. We must stand in solidarity against colonialism and remember our responsibility to the land and the peoples who have kept it for generations—which means affirming their call for the free and unencumbered return to their ancestral land. It is also fitting, for this body of lawmakers, to remember the spirit and wisdom of Indigenous governance models—from the collaborative bicameralism of the Haudenosaunee Confederacy to the consensus-based government of the Inuit—to deliver to students a better student union.

2. Approval of the Agenda (C-76)

Be it resolved, that the agenda be approved as presented to Council, notwithstanding s. 18 of the *Council Rules of Order*.

Moved: D. Ahmed

Seconded: M. Denault

Councillors vote by show of hands.

14 yays, 0 nays.

Motion Passed.

3. Approval of Past Minutes (C-77)

Be it resolved, that the minutes of the [12 February 2024](#) special meeting of Council be approved.

Moved: C. Borba

Seconded: Z. Munira

*Councillors vote by show of hands.
16 yays, 0 nays.
Motion Passed.*

4. Statements from VP Candidates

- a. Candidates for Vice President Internal/Secretary
 - i. Aiden Rohacek
- b. Candidates for Vice President Student Issues
 - i. Artur Estrela da Silva
 - ii. JingHong Wang
 - iii. Jahnelle Woldegiorgis
- c. Candidates for Vice President Student Life
 - i. Nora Ahmad Almasoud
 - ii. Burte Ariunbold
 - iii. Nawalia Imtiaz
 - iv. Safiya Jawando
 - v. Eda Ozturk
 - vi. Dilkusha Sakiba
 - vii. Bee Shafter
 - viii. Nads Sharma
 - ix. Edward Treiss

Recess beginning at 7:20 p.m. until 7:30 p.m.

5. Presentations/Delegations

6. Executive Reports

Mohamed Faris Riazuddin (President)

Month in Review:

- Hiring Updates: Director of Operations, Social Media Coordinator, Ollies Assistant Manager, AVPs, VP Finance
- Labour Union meetings
- Supporting Business managers
- Referendum campaigning
- Elections results
- Working on The Wing and site visits
- Health and Dental Plan file
- Supporting in Gala expenses

Upcoming Month:

- The Wing soft launch March 11th, 2024, hard launch April 5th, 2024
- VP Finance/Treasurer Hiring
- Long term Strategic Plan
- AVP Hiring
- Transitioning new team
- AMM 1, 2 and 3
- Year end report

Sean Joe-Ezigbo (Vice President Finance/Secretary-Treasurer)

Month in Review:

- Leave of absence
- Catching up with Avp SF in regards to the wing operations and working on vendor contract layout
- Budget for the 24/25 academic year with DOO Sam Kilgour
- Working on my section of the end of year report
- FPAF and payment approval catch up

Upcoming Month:

- Student funds file
- Presenting Budget 24/25
- Presenting Audit 24/25

Logan Breen (Vice President Internal)

Month in Review:

- Referendum wins
- Executive composition and Bylaw amendment
- Supporting Health and Dental file
- Annual Members' Meeting preparations and VP Elections
- ARF and SIF closed due to exhaustion of budget

Upcoming Month:

- AMMs and VP Elections
- Supporting VP Finance/Treasurer hiring, Board hiring, and AVP hiring
- New executive team transitions
- Adoption and amendments to club procedures
- Long Term Strategic Plan
- Year End Report

Patrick Ene (Vice President Community Engagement)

Month in Review:

- Preparation for Financial Literacy Week
- Liaison with UOSU Communications
- Recurring Dedicated Access Fund Committee meeting

Upcoming Month:



- St Patrick's Day safe partying fair
- Financial Literacy week programming and initiatives
- Annual Relay for Life fundraiser

Emilia De Jesus Peixoto (Vice President Student Issues)

Month in Review:

- Completed Pop the Stigma campaign with The Wellness Centre
- Participated at the Universities Wellness Fair on Jan. 24th
- CUSA Awards
- Finalized Financial Literacy week campaign
- Sponsorship for Islam Awareness Week
- Attended the CASA EDI Strategic Plan Review

Upcoming Month:

- Financial literacy week from March 18th - 21st
- Advocacy Planning for Trans Rights in collaboration with the GSRC
- Planning internal training with the National Eating Disorder Information Centre of Canada (NEDIC), for specified peer support
- CUSA Awards committee meeting + prep for the awards distribution at the CUSA Gala
- Expanding advocacy efforts with other student unions

Eman Elnaidany (Vice President Student Life)

Month in Review:

- Successfully led Frost Week, hosting three major events: Magic Show, Winter Wonderland, and Frost Week Concert and facilitating over 5 collaborations with various stakeholder groups and service centers.

- Led the winter recruitment for Chonk Nation, significantly increasing our volunteer base to now over 50.
- Led the First Year Transition Levy, supported referendum efforts, and managed all volunteer scheduling and campaigning in collaboration with the AVP SX.
- Engaged in productive discussions with the SEO about enhancing fall orientation and exploring more effective collaboration avenues with CUSA.
- Continued to work closely with the athletics department to enhance CUSA brand visibility through various games, including the Capital Hoops, Colonel By Classic, and Critelli Cup.
- Managed all aspects of gala organization with E&PC, from securing the venue and managing ticket sales to overseeing decor and catering arrangements.

Upcoming Month:

- Gala event, for which all council members will receive complimentary tickets will include 3 course dinner, live music & dj, photobooth and awards.
- Drafting evaluation forms for all events and other transition documents to facilitate an informed and smooth transition into the upcoming year's planning.
- Crafting a proposal for capital asset investments designed to minimize expenses on recurrent purchases in the following year.

7. External Reports

- a. Rideau River Residence Association
 - i. Elections underway
 - ii. Events

- RRRR Gala: March 15th
- iii. Bike program returning
- iv. Funding through Club Initiative Fund
- b. Carleton Academic Student Government
 - i. Funding opportunities available
 - ii. Scholarship program has closed
 - iii. Academic Advocacy Guide released
 - iv. Student Voice Initiative
 - v. Elections happening soon
- c. Graduate Students' Association
 - i. None.
- d. Carleton University Senate
 - i. None.
- e. Carleton University Board of Governors
 - i. None.
- f. CUSA Board of Directors
 - i. Changes to Purchasing Policy
 - ii. Resignation of Director Pilatwe

8. Council Reports

- a. Constituency Reports
 - i. FPA
 - None.
 - ii. FASS
 - None.
 - iii. Business
 - None.
 - iv. Science
 - None.
 - v. FED
 - None.

b. Committee Reports

9. Announcements and Correspondence

a. Declarations of Conflicts of Interest

b. Items for Information

i. VPI Breen on Vice Presidential Elections

- VP Candidate Meet & Greet at Ollie's after this meeting.
- Advance Polling (only if you cannot attend AMM Part II) on Thursday, March 7th 5:30pm-7:30pm. The CRO will provide more information via email.
- AMM Part II this Sunday at 12pm. Lunch will be provided!

c. Notice of Motion

10. Question Period

11. Regular Business

a. Unfinished Business:

b. New Business:

Motion to Adopt the Tuition Policy (C-78)

Whereas, CUSA lacks a policy which guides and outlines our advocacy for affordable tuition;

And whereas, this policy outlines the aims and objectives of CUSA's advocacy related to tuition;

And whereas, the University Affairs Committee has reviewed the policy and voted unanimously in recommending its adoption by Council;

Be it resolved, that CUSA adopts the *Tuition Policy* as outlined in Appendix A.



carleton university
students' association

Moved: M. Denault

Seconded: Z. Munira

Councillors vote by show of hands.

19 yays, 0 nays.

Motion Passed.

Motion to Amend the CUSA Transparency and Ethical Standards Policy (C-79)

Whereas, the CUSA Board of Directors has reviewed the *CUSA Transparency and Ethical Standards Policy* and made some proposed amendments;

And Whereas, the Governance and Council Operations Committee voted unanimously in recommending that Council approve the amendments;

Be it resolved, that Council adopts the *CUSA Transparency and Ethical Standards Policy* as written in Appendix B.

Moved: M. Faris

Seconded: D. Ahmed

Councillors vote by show of hands.

17 yays, 0 nays.

Motion Passed.

Motion to Appoint Two Councillors to the Vice President Finance/Treasurer Nominating & Selection Committee (C-80)

Whereas, pursuant to the Vice President Finance/Treasurer Nominating & Selection Committee Terms of Reference, the committee shall comprise of, among others, "two Councillors not seeking election in the same year";

And Whereas, nominations have been solicited from Councillors who did not seek re-election in the 2024 CUSA General Election;

Be it resolved, that Council appoints the following Councillors to the Vice President Finance/Treasurer Nominating & Selection Committee:

- Zeba Munira
- Keana Cavero

Moved: C. Borba

Seconded: J. D'Jan

Councillors vote by show of hands.

17 yays, 0 nays.

Motion Passed.

Motion to Adopt the Legislative Schedule for the 2024-2025 Term (C-81)

Be it resolved, that Council approve the 2024/2025 calendar for Council meetings as follows, unless so amended by Council by a motion to adjourn until a certain time or unless special Council meetings are called by the CUSA Board of Directors pursuant to the Bylaws:

- Monday, June 24th at 6pm
- Monday, July 29th at 6pm
- Monday, August 26th at 6pm
- Monday, September 30th at 6pm
- Monday, October 28th at 6pm
- Monday, November 25th at 6pm
- Monday, January 27th at 6pm
- Monday, March 3rd (AMM Part I) at 6pm
- Sunday, March 9th (AMM Part II) at 12pm
- Monday, March 31st (AMM Part III) at 6pm

Moved: Z. Munira

Seconded: K. Cavero

Councillors vote by show of hands.

17 yays, 0 nays.

Motion Passed.

Motion to Ratify the Results of the 2024 CUSA General Election (C-82)

Whereas, the [results](#) of the 2024 CUSA General Election have been verified;

Be it resolved, that Council ratifies the results of the 2024 CUSA General Election, with Councillors taking their seats beginning March 10th, 2024 at AMM Part II.

Moved: J. D'Jan

Seconded: M. Denault

Councillors vote by show of hands.

20 yays, 0 nays.

Motion Passed.

12. Adjournment

a. Motion to Adjourn to a Specific Time (C-83)

Be it resolved, that Council adjourns until 12pm the 10th of March, and that this shall constitute for the purposes of the *Act* and our *Bylaws*, prior notice.

Moved: A. Kocsis

Seconded: Z. Munira

Meeting adjourned at 8:18 p.m.

Appendix A:

Tuition Policy

E-14, U-14, P-14

LONG TITLE	Tuition Policy	DATE OF ENACTMENT	04 March 2024
		LAST AMENDED	04 March 2024
REFERENCE No.	E-14, U-14, P-14	NEXT REVIEW	01 June 2026
CATEGORY	Stances, Equity and Advocacy	COMPETENT CHAMBER	Council

PREAMBLE

The purpose of this policy is to guide and outline CUSA's work and continuous advocacy for affordable tuition. It provides aims and objectives that CUSA shall advocate for and acknowledges the financial and psychological impacts that high tuition costs may have in students' lives. This policy shall be reviewed every two years by Council.

INTERPRETATION

1 This policy may be called the Tuition Policy

2 In this Policy, the following definitions shall apply:

"Affordable" refers to "something that can be afforded; believed to be within one's financial means."

"Tuition Guarantee" refers to a guarantee on behalf of the university that the tuition fees that a student shall pay in a program should be made fixed throughout their studies. Tuition then should not increase or decrease as the student progresses in their years of study, therefore making costs and budgeting predictable for both the student and the university.¹

"Provincial Cap" on Tuition refers to Provincial regulations limiting the maximum allowable increase in tuition fees for post-secondary education within respective provinces.

"Grant Programs" and "Tuition Subsidies" refer to financial aid initiatives provided by governments, institutions, or private organizations to support students in pursuing

post-secondary education through scholarships, bursaries, or other forms of financial assistance.

"Installment Plans" refers to plans that allow students to pay their tuition fees in multiple installments over a specified period, easing the financial burden by spreading out payments throughout the academic term.

POLICY

3 CUSA commits to advocate on behalf of students for the access to affordable tuition to all students, regardless of background and origin

4 (1) Concerning Domestic Tuition:

(2) CUSA shall advocate at the provincial level for the maintenance of a Provincial Cap on tuition

(3) CUSA shall advocate at all possible levels for the extension of grant programs — such as but not limited to OSAP — and for the conversion of loans into grants

(4) CUSA shall advocate at all possible levels for the extension of subsidies for students from low-income families

5 (1) Concerning International Tuition:

(2) CUSA shall advocate within and for the University for the establishment of a Tuition Guarantee program for International Students

(3) CUSA shall advocate at the federal and provincial levels for the establishment of a Cap on International Tuition

6 (1) Concerning both Domestic and International Tuition:

(2) CUSA shall advocate within and for the University for more communication of fee deadlines and consequences of failing to meet such deadlines

(3) CUSA shall advocate within and for the University for the creation of installment plans and options for students to pay for their tuition

¹ Carleton University Students' Association, "Tuition Guarantee Report," pg. 1

Appendix B:

CUSA Transparency and Ethical Standards Policy

G-06

LONG TITLE	A Policy Respecting Accountability, Ethical Standards and Transparency for Policymaking and General Operations.	DATE OF ENACTMENT	28 March 2022
		LAST AMENDED	14 October 2023 28 January 2024
REFERENCE No.	G-06	NEXT REVIEW	28 March 2025 February 2026
CATEGORY	Governance	COMPETENT CHAMBER	Bicameral

MANDATE

The Carleton University Students' Association acknowledges its responsibility to provide and uphold good government with respect to matters within its mandate as defined by the Constitution, Bylaws, and Policies of the Association.

Transparency, openness, and ethical practice/behaviour are the standards of the Association that are designed to enhance and maintain public trust. These goals are achieved through the Association by adopting new measures that promote and increase the Association's ability to operate in a transparent and ethical manner.

This policy shall be reviewed every two years by Council and the Board.

INTERPRETATION

1. This Policy may be called the *Transparency and Ethical Standards Policy*.
2. In this Policy, the following definitions shall apply:



- a. The Carleton University Students' Association is to be therefore defined and recognized in this act as the 'Association'.
- b. Carleton University is to be therefore defined and recognized in this act as the 'institution'.
- c. The term 'Member' is to be recognized and defined as any individual/organization as described in s 3.0.
- d. 'Council' is to be defined as the elected body of members that serves the association in a collective body and votes on policies, referendums, bylaws, and other matters defined within this act and the Bylaws of the association.
- e. The 'Board' is to be defined as the eight (8) general directors, the President/Chief Executive Officer, and the Vice President Finance/Secretary Treasurer.
- ~~f. The 'Constitution' is to be referred to as the preliminary legal document that guides the operation and lawful function of the Council, the executive, its members, and the association therein referred to as the Carleton University Students' Association.~~
- g. The 'Executive' ~~shall be defined as an elected body of individuals that oversee the operation of Council, its members, and the association, and~~ shall include the President/Chief Executive Officer, Vice President Finance/Secretary-Treasurer, Vice President Internal, Vice President Student Life, Vice President Student Issues, Vice President Community Engagement.
- h. 'Accountability' shall be defined as the principle that the association will be answerable to its stakeholders for decisions made and policies implemented, as well as its actions or inactions.
- i. 'Transparency' shall be defined as the principle that the association actively encourages and fosters stakeholder participation and openness in its decision-making processes. Additionally, transparency means that the association's decision-making process is open and clear to the public
- j. 'Ethical Standards' shall be defined as the principle that all members of the association will act in accordance with the principles of transparency, honesty, integrity, responsibility, and fairness.

3. This Statement of Policy and Procedure applies to the Carleton University Students' Association, the Executive Team, the Council, the Board of Directors, Committees, affiliated members, students-at-large participating in business of the Association, students-at-large participating in the official business of the Association, and hired staff.
4. The purpose of this policy is to serve as a framework for the delivery of the association's policies, activities, services, and deliberations either in a written or verbal form in accordance with the principles of the association and this policy herein. This policy has been developed to comply with the most recent and approved version of the following documents as it relates to the Association and its activities:
 - a. *Not-for-Profit Corporations Act*, 2010, S.O. 2010, c. 15
 - b. *Canada Not-for-Profit Corporations Act* (S.C. 2009, c. 23)
 - c. ~~The Constitution of the Carleton University Students' Association~~
 - d. The Policies and Bylaws of the Association
 - e. The *Ontario Human Rights Code*

PROCEDURES

5. All members are to be held accountable for their ability to uphold the values of transparent, ethical practice within the association. The following provisions hereby define what constitutes as transparent and ethical:
 - a. All documented matters are to outline its intentions and purpose of the document at the beginning of said document in full detail.
 - b. Member behaviour in chambers of Council or acting on any such business in the representation of the Association or institution are to act in practice and procedure as the ~~constitution,~~ policies, and bylaws define as legal behaviour within the Association.
 - c. Members who involve themselves in election-related activities either in direct or indirect form are to abide by the election policies and practices. Members in no capacity shall conspire, cheat, abridge, or attempt to change Association legislation in favour of an election outcome for themselves or any other member of the association.

- d. All members are expected to act in accordance with the *Ontario Human Rights Code*.
- e. Policies, bylaws, or any other documentation that is to be interpreted as legal documentation of the Association is to be constructed in a manner so that it is not to abridge, disregard, obstruct, or contradict any current, or repealed, legislation. Council and committee may see it fit to review enacted legislation that abridges, disregards, obstructs, or contradicts current legislation partially or entirely and reform if new, **or amended**, legislation does not uphold the values of the Association.
- f. Members are to vote or abstain from voting in a free and uncoerced manner. Legislation which is passed by Council in a coerced manner either in part or full is to be withdrawn from enactment and subject to an independent disciplinary review by a committee that the legislation relates to.
- g. Any legislation withdrawn under the provisions presented in subsection (e) and deemed unlawfully enacted by the committee is to be withdrawn in all parts from Council deliberation.
- h. Subject to subsection (f), any legislation deemed unlawfully enacted may be resubmitted to the Council for vote to be debated and voted upon again and only may it be enacted if said legislation is passed in an uncoerced manner.
 - i. Legislation may be sent to a committee for independent review through a motion passed by Council outlining how such legislation was coerced and to which committee the legislation should be sent.
- i. Legislation drafted to Council for deliberation to seek a vote for enactment may not in any way, shape or form contain elements or phrasing which may in any part undermine the **principles integrity** of the Association, **as defined in section 2 (h, i, j).**~~or its members.~~

Public Participation and Information Sharing

6. As part of this policy, CUSA will enact the following and distribute roles accordingly:
 - a. Create and maintain a “CUSA governance” webpage and/or tab, **whichever of the two options are easier and can be implemented in the fastest and most reasonable time** on the official CUSA website;

- b. Create and maintain a webpage and/or tab for financial statements, ~~whichever of the two options are easier and can be implemented in the fastest and most reasonable time~~ on the official CUSA website; ~~and implemented in the fastest and most reasonable time on the official CUSA website~~
- c. Ensure that CUSA's ~~constitution~~, Bylaws and policies are posted on the "CUSA governance" webpage and/or tab ~~whichever of the two options are easier and can be implemented in the fastest and most reasonable time~~ on the official CUSA website.
- ~~d. All documents mentioned in the CUSA Information Transparency Policy will also be made available as a physical copy from either CUSA staff or the appropriate CUSA Executive.~~

Financial Matters

- 7. The VP Finance will ensure that all Annual CUSA Budgets, Annual Audited Financial Statements, and any Supplemental Documentation that have occurred ~~since May 2022 in the last seven (7) years~~ are made available online ~~on the "Financial statements" webpage and/or tab whichever of the two options are easier and can be implemented in the fastest and most reasonable time~~ on the official CUSA website, ~~including a breakdown of CUSA Fees and Levies paid by CUSA members.~~
- 8. The VP Finance will ensure that a breakdown of CUSA fees and ancillary fees paid by undergraduate students, including their amount and purpose, are made available online on the official CUSA website.

Council and Board Transparency

- 9. The VP Internal will ensure that all CUSA Council and CUSA Board meeting minutes ~~that have occurred in the last five (5) years since May 2022~~ are made available online on the "CUSA Governance" webpage and/or tab ~~whichever of the two options are easier and can be implemented in the fastest and most reasonable time~~ on the official CUSA website.

10. The VP Internal will ensure that all public CUSA Council and CUSA Board meetings only excluding any parts which are *in camera* are live-streamed, recorded, and made accessible to the public **within 5 business days**.
11. The VP Internal will ensure that the meeting minutes for all CUSA Committees (Standing and *ad hoc*) for every academic year are amalgamated into a single document, per committee, and be made available online ~~to~~ the public. **~~“CUSA Governance” webpage and/or tab.~~**
12. The VP Internal will ensure that the Agendas, including meeting dates, times, and locations, for each CUSA Council and CUSA Board meeting, be made available ~~to~~ the public **~~“CUSA Governance” webpage and/or tab~~** no later than forty-eight (48) hours prior to the meeting time. Should the agenda be duly amended in any way after their **initial** posting, the minutes shall reflect all **amendmentschanges**.

Contravention

13. Any complaint and/or concern related to this policy is subject to review by the Board and Council.