



The Students' Council acknowledges and respects the Algonquin people, on whose traditional territory the Carleton University Students' Association is located.

**MINUTES OF THE
5th REGULAR (OCTOBER)
CUSA COUNCIL MEETING**

7 November 2022, 6:20 PM EST, Loeb Building C164

Prepared by:

Davin Caratao, Vice President Internal

ATTENDANCE RECORD:

Position	Councillor	Signature
President	Anastasia Stoikos-Lettieri	Present
Vice President Finance (Acting)	Davin Caratao	Present
Vice President Internal	Davin Caratao	Present
Vice President Student Issues	Mohamed Faris Riazuddin	Present
Vice President Community Engagement	Hallee Kejick	Present
Vice President Student Life	Anshika Srivastava	Present
Speaker	Erin Okrainec	Present
Deputy Speaker	Raj Gill	Present
Public Affairs (8)	Jordan Vecchio	Present
	Francesca Lepore	Present
	Gauri Bhardwaj	Absent
	Liam Clarke	Absent
	Raj Gill	Present
	Erin Okrainec	Present
	Keana Caverro	Present
	Vacant	
FASS (7)	Katelyn Madigan	Present
	Tyson Scott	Absent
	Melate Mulugeta proxy	Present
	Nkaosi Mhlanga	Present
	Sean Cruz	Present
	Maya James	Present

	Grace Murray	Present
Business (3)	Diya Kulkarni	Present
	Sam Easby	Present
	Suvi Chhabra proxy Sam Easby	Present
Science (6)	Alexis St. Pierre	Absent
	Raven Miller proxy Parihan Parihan	Present
	Madena Sherzad	Present
	Parihan Parihan	Present
	Naheed Howlader	Present
	Saad Khan proxy Parihan Parihan	Present
Engineering and Design (7)	Kassidy Hammond	Present
	Muhammad Maahir	Absent
	Charlie MacDonald	Absent
	Akeel Samji	Absent
	Stephnie Ughara	Absent
	Kevin Leo	Absent
	Alex Barnett-Sheldon	Absent
Special Student (1)	<i>Vacant</i>	
BOG	<i>Mira Gillis</i>	Absent
	<i>Vacant</i>	
GSA	<i>Milan Sanghani</i>	Absent
RRRA	Gialina Jiang	Absent
CASG	Dakota Livingston	Present

*Nonvoting members in *Italics*.

SHORT-FORM AGENDA:

1. Call to Order
2. Approval of the Agenda (C-60)
3. Approval of Past Minutes
 - a. [October Special Meeting](#) (C-61a)
4. CUSA Reports
5. External Reports
 - a. Carleton Academic Student Government (D. Livingston)
 - b. Rideau River Residence Association (G. Jiang)
 - c. Graduate Students' Association (M. Sanghani)
 - d. Senate
 - e. Board of Governors (M. Gillis)
6. Council Reports
7. Announcements and Correspondence
 - a. Declarations of Conflicts of Interest
 - b. Items for Information
 - i. [Election Results](#)
 - ii. [CRO Report \(C. Plante\)](#)
 - iii. [Committee Placements \(Students-at-Large\)](#)
 - iv. Committee Placements (New Councillors)
 - c. Notice of Motion
8. Question Period
9. Regular Business
 - a. New Business
 - i. Ratification of Election Results (C-62)
 - ii. Election of the Vice President Finance (Secretary-Treasurer) (C-63)
 - iii. Motion to Ratify the Appointment of External Representatives (C-64)
 - iv. Motion to Fill the *ad hoc* Executive Composition Review Committee (C-65)

- v. Motion to Declare a Position on the Deportation of Niman Kolo (C-66)
- vi. Motion to Declare a Position in Support of Freedom, Human Rights and Gender Equality in Iran (C-67)

10. Adjournment (C-68)

LONG-FORM AGENDA:

Meeting commenced at 6:31 pm.

1. Call to Order

Before we address the regular business of this meeting, I'd like to acknowledge that we are today gathered on the traditional territory of the Algonquin Anishinaabe, lands never ceded or surrendered in peace to the Crown of Canada. Indigenous peoples living under the modern colonial state of Canada have suffered disproportionate injustice and marginalization. A mere land acknowledgement is not enough to make reconciliation and reparation to the Indigenous peoples of Turtle Island. We must stand in solidarity against colonialism and remember our responsibility to the land and the peoples who have kept it for generations—which means affirming their call for the free and unencumbered return to their ancestral land. It is also fitting, for this body of lawmakers, to remember the spirit and wisdom of Indigenous governance models—from the collaborative bicameralism of the Haudenosaunee Confederacy to the consensus-based government of the Inuit—to deliver to students a better student union.

2. Approval of the Agenda (C-60)

Be it resolved, that the agenda be approved as presented to Council, notwithstanding s. 18 of the *Council Rules of Order*.

Moved: R. Gill **Seconded:** E. Okrainec

CARRIED BY UNANIMOUS CONSENT

3. Approval of Past Minutes (C-61)

a. October Special Meeting (C-61a)

Whereas, Council was called on the 13th of October under special circumstances; therefore

Be it resolved, that the [minutes from the October Special Meeting](#) of Council be approved; and

Be it further resolved, that the [minutes of the 3 November Electronic Resolution](#) be approved.

Moved: R. Gill **Seconded:** E. Okrainec

CARRIED BY UNANIMOUS CONSENT

4. Executive Reports

President (A. Stoikos-Lettieri)

- Serving on the FASS Decanal Renewal Advisory Committee
 - Ensured that questions were specifically addressed concerning relevant student issues, such as opinion on offering hybrid classes and EDI questions
- USC Expansion
 - Provided 426 food hampers to students in September 2022 (record breaking number)
 - Currently negotiating CUSA X GSA Services Agreement, which specifically asks for USC funding since over half of the USC's services and resources are provided to graduate students
 - USC has been approved to move into vacant 1st floor space in the UC, which is a larger space than they currently have, due to their expanding operational need, this initiative was approved by the CUSA Board, we are awaiting approval from the University to start this move
 - USC is working towards establishment of a housing support service cluster
- Businesses
 - Roosters is looking to hire additional cooks for anyone interested
 - Haven is collaborating with a student working group to enhance their services and promotions

- Permanent and Larger Multi-Faith Space Proposal
 - CUSA is working hard to draft a permanent and larger multi-faith space proposal
 - We are working closely with faith-based clubs to draft this
 - We held a Town Hall for additional student consultation, which had incredible engagement
- Flag Policy (TRD Flag)
 - CUSA successfully advocated for an Every Child Matters Flag on Truth and Reconciliation Day
 - We are currently working on drafting amendments to the University's flag policy lobbying for a permanent Algonquin Nation and Pride Flags to fly on campus at all times, this is an important step towards creating true representation and community safety on campus
- Rainbow Crosswalk
 - CUSA's GSRC and VPSI have worked hard on a proposal to update the rainbow crosswalk to the 2021 version, which includes intersex people who have historically been discriminated against (similar to the progress pride flag)
 - Awaiting University approval
- VPF Hiring
 - We are currently hiring a new Vice President Finance Secretary Treasurer
- Voting Software
 - CUSA is working to implement a new voting software for our elections, both for clubs and general elections
 - This initiative was approved by CUSA Board
- Budget
 - Completed budget over reading week, Executive Director and former Director of Finance are currently finalizing the numbers
 - The budget will be presented to the Board for approval at their November Board Meeting and to Council at their December Council Meeting
- Audit
 - BDO Audit materials to be approved at the regular November Meeting of the Board of Directors
- Athletics Sponsorship
 - Working with our full-time and senior staff to create an athletics sponsorship deal
- Tabling

- Working with the University to attain increased tabling locations for CUSA clubs and programming, as per the overwhelming requests received from students
- Collective Bargaining
 - 3011 to be finalized this month
 - 1281 to begin this month
- Master Fees and Services Agreement
 - To be finalized this month
- Panda
 - CUSA Execs volunteered with the SEO to clean up the community after the Panda game in an attempt to ensure that the event continues on next year
 - We also participated in pre-game tabling and door knocking as part of the University's CUBeAGoodNeighbour campaign to promote safety and respect
 - Attended harm reduction and Panda debrief meetings to provide advice for next year
- Ontario-Ukraine Solidarity Scholarship
 - \$40K in scholarship money to be distributed.
 - Scholarship application:
<https://carleton.ca/awards/wp-content/uploads/Ontario-Ukraine-Solidarity-Scholarship-Application.pdf>
 - Circulated this information via social media
- Recommendations for Council
 - To vote in favour of Motion to Establish CUSA as an organisation in support of Freedom, Human Rights and Gender Equality in Iran and Policy Position: The Case of Niman Kolo (P-05)

Acting Vice President Finance and Vice President Internal (D. Caratao)

Month in Review

- October Byelection/New Council
 - Completed and results released, happy to welcome new Councillors!
 - Training will take place this month for new members.
- Committees
 - More students-at-large wanted for (almost) every committee, new Councillors will be assigned committees.
- Students' Tribunal
 - Training ongoing for Tribunal members.

- Policy
 - New Policy Analyst hired by CUSA, accepted offer, to be onboarded soon.
- Clubs
 - Many discussions with club leaders as new *Clubs Code* is being drafted. Open as always to any input.
 - Clubs Fall funding underway and mostly completed, new Club certification to follow in the rest of the month of November.
 - Hardware and various equipment available for clubs, abandoned by clubs no longer certified, one was already claimed.
 - Met with some faculty societies, UOSU, to discuss closer clubs collaboration.
- Finance
 - Took on duties of the VPF in an acting capacity
 - Caretaker governance, oversaw payment approval, met with business managers.

Recommendations for Council

- To vote in favour of all motions presented today.

Vice President Student Issues (F. Riazuddin)

- Multi-Faith Space Town Hall
 - Consulted with students and groups like MSA
 - Students shared concerns, ideas and inputs all from accessibility and accommodations and improvements
- Pop the Stigma
 - Tabling reached out to over 250+ students
 - Therapy Dogs with Wellness over 313 students!
 - Collaborated with RISE and GSRC for Rise and Shine and beyond resilience
 - Jokes Aside with Zoltan successful events
- Pride Festival
 - Paint along workshop with SEO, call out for student painter
 - Pride Drag Show over 300+ students attended the event worked with VPCE
- Mental Health Advisory Committee with university
 - Racialised counsellor on residence by End of the semester
 - Wellness Navigator launch by the university
 - Implementation by university departments and more faculty involvements for the compliance
- Advocated with the President, VPCE and Mawandoseg Centre for the raising of the Every Child Matters Flag for Truth and Reconciliation Day

- Long term 2SLGBTQIA+ advocacy from EDI Report, pronoun pins are now available in the CUSA Main Office
- Mosaic is CUSA's official campaign for cultural and international students identity. Will be inviting MPPS, Minister for IRCC and Deputy Minister of IRCC to take part in the inauguration for Mosaic so international students can advocate directly on topics from tuition fees, mental health, housing, immigration and more!
- Recommendations for Council
 - To vote in favour of Motion to Establish CUSA as an organisation in support of Freedom, Human Rights and Gender Equality in Iran and Policy Position: The Case of Niman Kolo (P-05)

Vice President Student Life (A. Srivastava)

Past Month

- CUSA Thrift Drive
- Month Ahead

Frost Week

- Winter 2023 events
- Gala

Vice President Community Engagement (H. Kejick)

Past Month

- Potential Redbull Connection
- Connected with C.ios
 - A rental network that works to provide affordable housing, assistance and assurance in rental tips, lowering costs of rental insurance, roommate compatibility, application forms...etc
 - This would be free of charge to our students, and founders would host in-person workshops as well as create videos for our feed
- Capital Ward and Mayoral Debate with CASG & RRRA
 - Will be reaching out for advocacy initiatives; such as the 3-Strike Para-Transpo Rule

Upcoming

- CUSA Clubs updating their murals in the tunnels
- Haven Artisan Market
 - If you know anyone who would be interested, including yourself, make sure to apply by November 12th!

- November Sex Toy Bingo
- BIPOC Job Fair with Wellness Centre for Mosaic
- CEC Initiatives
 - Potential events and collaborations with Service Centres, Clubs, etc

Staff Reports

Executive Director: Dustin Rivers

- Summary of recent accomplishments and current activities:
 - Provided high-level oversight for successful by-election filling vacant Council Positions
 - Facilitating 2 Student Working Groups dedicated towards HAVEN marketing, and Joint Business initiatives
 - Re-Establishing Privacy Working Group - see recommendations below
 - Working with the President, VPSL and VPCE on a “consent-based” model for obtaining membership lists from the University.
 - Bulk of University for Fees and Services Agreement completed, however we are currently concerned with the portion of the agreement that dictates our “rent”. It seems as though the University is wanting to increase our rent by approximately 25% - 29%
 - All full time staff have been provided Banner IDs, allowing them to interact and access the various services of other University Departments
 - In conjunction with the Acting Director of HR, developing a more robust Student recruitment strategy with Career services within the University
 - Initial discussions with Director of Strategic Procurement to aide in advancing CUSA's sponsorship solicitation activities has been positive
 - Working with the CUSA President to finalize an operational budget that works for CUSA
 - Working with President, Acting Director of HR, former Director of HR on VPF onboarding plan
 - Supporting/Liaising/Advising the Board where requested
 - Developing a Professional Development Strategy in 4 parts (Student Employees, Executive Team/Board/Council, Full Time Staff (via CA Commitments), Senior Staff. To be presented at the November 14th Board meeting
 - Actively developing recruitment strategy to complete the Full-Time staff (Manager of HR, Director of Finance, IT, Sponsorship)

- Instigating IT Security Audit to assess IT needs and capacity to manage our membership list
- Assessing the viability of a membership management system
- Financial impact (if any):
 - Professional development costs TBD, Staffing costs TBD
 - IT Security Audit costs TBD,
 - Projected Combined Salary cost for Manager of HR, and Director of Finance approximately \$150,000.00 - \$160,000.00
 - Membership Management System annual fee TBD (possible range \$10,000.00 - \$100,000.00)
- Recommendations to the Board of Directors or Council:
 - Looking for Council volunteer to sit on Privacy working Group
 - Please email dustin.rivers@cusaonline.ca
 - Looking for Council volunteer to sit on 2 Business Working Groups
 - Please email dustin.rivers@cusaonline.ca
 - Board to Approve IT Security Audit initiation and COMPLETION prior to December 23rd
 - Board to Approve IMMEDIATE initiation of competitions for Manager of HR, and Director of Finance
 - Board and Council Joint Ad HOC Committee for an Election “Get out and Vote” strategy

Director of Finance: Vacant

- Plans to fill this vacancy are currently being undertaken by the CUSA Board and Senior Staff.

Director of Communications and Strategy: Christine Falardeau

- Summary of recent accomplishments:
 - Panda Game Community Partnership plan - co-lead with VPCE
 - Supported by-election with graphics creation, promotional campaign and website updates
- List of current activities in progress and upcoming events:

- Researching and securing quotes for indoor and outdoor digital ad boards - In progress
 - Cusaclubs.ca website redesign - In progress
 - General project management of Haven at Wrk coworking space - In progress
 - Interior branding for coworking space
 - Website dev contract and build
 - Optimizing and creating new communications forms and processes - In progress
 - Redesign boardrooms & main offices spaces, order new furniture for support staff - In progress
 - Strategic Planning Committee research and resource document creation - In progress
 - Recruitment strategy and website optimization for upcoming general Election - Upcoming
 - Financial impact (if any):
 - Digital ad boards - ~\$18,000
 - CUSA Clubs website development cost - \$10,000
 - Haven at Wrk website development cost - \$5,000
 - Office furniture - TBD (to be submitted to AFCOM for approval)
-

Director of Student Services: Adil Tahseen

- Summary of recent accomplishments and current activities:
 - National Day for Truth and Reconciliation
 - Worked with various parties (Mawandoseg, CDAC, Womxns Centre, VPSI, VPCE and many others) to create well rounded programming
 - Visited Algonquin's equivalent of Mawandoseg (Mamidosewin) to understand better strategies
 - Undergoing physical signage update across all spaces
 - Resumed all in-office hours for all part times staff (Service centre and Main Office)
 - One vacancy at Mawandoseg (currently interview- still accepting candidates)
 - Created and submitted Services Department Budget
 - Worked with various departments to ensure this was done collaboratively
 - Updated Studentcare section of our website - copy sent to comms
 - Updated webpage live

- Secured pilot project for long-term healthcare (Dialogue - mental health program)
 - The program is called Conversation: Long-term mental health support until remission
 - Well received by on campus partners thus far
- Compiling all mandatory and optional staff training courses/materials
 - Booking required training:
 - MHFA booked (Nov 12-13th)
 - ASIST booked (Nov 26-27th)
- Legal Aid clinic will be returning to campus
 - CUSA Office Every Monday 9am-10am starting Oct 3rd
 - Ongoing - good uptake so far, reporting to be provided
- Finalizing academic year programming- Ongoing
- Tech refurbishment at the CUSA Office
 - All tech received, set up by student staff
- Updated all booking areas, equipment and etc
 - Awaiting confirmation of booking areas
- List of activities in progress and upcoming events:
 - Financial wellness initiatives
 - Mental Health Month with Wellness (oct)
 - Indigenous Disability Awareness Month (Nov)
 - All staff events (service centre) - ongoing

Director of Student Development and Acting Director of Human Resources: Sam Kilgour

- Summary of recent accomplishments and current activities:
 - Execution of By-Election and associated events. Abbie Simpson, CUSA's Events & Programming Coordinator as well as CUSA's first External CRO Connor Plante deserve all of our respect for the execution of a successful Byelection. Everyone from Connor, Abbie, myself, the Comms team, and university partners agreed the exercise of conducting the Byelection under sometimes extreme circumstances leaves us set up for success in the Winter 2023 general election.
 - Collective Bargaining for CUSA's agreement with CUPE 3011 is going well and should be concluded well in advance of the end of the calendar year. I continue doing my part to ensure success

- Work continues to ensure our Onboarding for new employees makes sense and that policies are accessible
- Ensuring all roles have appropriate coverage as issues arise
- Supported the hiring of a new Policy Analyst & Coordinator (Executive Adjacent student staff) and Vice President Finance / Secretary-Treasurer (Executive)
- Am working on job descriptions to fill vacancies in multiple roles, including one on senior management, and ensure positions are properly backfilled in the interim
- I've worked with the VPI and Communications Office to streamline the Governance section of the website. It remains a work in progress, but is much improved.
- List of activities in progress and upcoming events:
 - Recruiting & Hiring for a couple positions
 - Finalizing ADP Onboarding Training and Policy modules to ensure future HR people within CUSA are set up for success in onboarding new staff (fulltime and student staff)
 - Ensuring policies on the website are accessible
 - Ensure complaints about policy violations can be easily submitted
- Recommendations to the Board of Directors or Council:
 - Support ongoing improvements in the Electoral Code if the CRO or CUSA's legal counsel offer suggested amendments to our current Electoral Code.

Chair of the Board (G. Simms)

5. External Reports

- a. Carleton Academic Student Government (D. Livingston)
- b. Rideau River Residence Association (G. Jiang)
- c. Graduate Students' Association (M. Sanghani)
- d. Senate
None.
- e. Board of Governors (M. Gillis)

6. Council Reports

- a. Constituency Reports
 - i. FPA
 - ii. FASS

- iii. Business
- iv. Science
- v. FED

b. Committee Reports

7. Announcements and Correspondence

- a. Declarations of Conflicts of Interest
- b. Items for Information
 - i. Election Results
 - ii. [Report from the Chief Returning Officer on the October Byelection \(C. Plante\)](#)
 - iii. [Committee Placements \(Students-at-Large\)](#)
 - iv. Committee Placements (New Councillors)
- c. Notice of Motion

8. Question Period

9. Regular Business

- a. New Business:

Motion to Ratify the Results of the October Byelection (C-62)

Whereas, the Association, from 17-19 October 2022, held its first regular October midterm byelection;

And whereas, the [results of the Byelection](#) have been verified;

And whereas, the regular Faculty Representative seats on Council have all been filled, save one Councillor for the Faculty of Public Affairs; therefore

Be it resolved, that Council ratify the results of the October byelection;

Be it further resolved, that notice of the FASS seat still vacant shall be made public and filled by resolution of Council at the November regular meeting.

Moved: R. Gill

Seconded: A. Stoikos-Lettieri

Motion carried.

Election of the Vice President Finance (C-63)

Whereas, Gabriel “Gabe” Paraskevopoulos tendered his resignation as Vice President Finance (Secretary-Treasurer), effective on 7 October 2022;

And whereas, the Vice President Internal was [elected to the role](#) in an acting capacity, per the [Executive Policy](#);

And whereas, this temporary appointment may only last thirty days until Council is called to [elect a successor](#) for the remainder of the term;

And whereas, the Vice President Finance (Secretary-Treasurer) Nomination Committee met over the last weeks to vet a shortlist for Council;

Be it resolved, that Council elect Steven Mansour as Vice President Finance (Secretary Treasurer), effective immediately.

Moved: A. Stoikos-Lettieri

Seconded: R. Gill

The blank shall be filled by secret ballot. The candidates nominated by the committee are:

- Candidate A: Steve Mansour
- Candidate B: Saif Zaidan
- Candidate C: Jordan Vecchio
- Candidate D

Motion carried.

Debate format

Opening statements: 2 minutes per candidate

Questions from Councillors/students-at-large: 1 minute per candidate, per question

Deliberation of Councillors, candidates leave the room (10 minutes)

Motion to Ratify the Appointment of External Representatives (C-64)

Whereas, per s. 11(1) of the [External Relations Policy](#), the Executive Council made two temporary appointments for external representatives, that expire at the next meeting of Council, which is today:

- one for the Vice President Internal, Davin Caratao, to the Ontario Undergraduate Student Alliance, and
- the other for the former Vice President Finance, Gabe Paraskevopoulos, to the Canadian Federation of Students; therefore

And whereas, since the resignation of Mr. Parasekvopoulos, the Vice President Internal has taken over his portfolio re: the CFS; therefore

Be it resolved, that Council appoint the Vice President Internal, Davin Caratao, or failing him, his designate, as the representative of this Association to both external organizations.

Moved: A. Stoikos-Lettieri

Seconded: R. Gill

Motion carried.

Motion to Fill the *ad hoc* Executive Composition Review Committee (C-65)

Whereas, the *ad hoc* Executive Composition Review Committee was constituted by the Board of Directors on 2nd of October, 2022;

And whereas, the Democratic Reform Report recommended the 2022/2023 Council constitute a committee to evaluate the responsibilities and elements of Executive roles;

And whereas, Council previously expressed interest in the roles of Executives being evaluated once the restructuring was complete, to determine if the roles continued to suit the organization; therefore

Be it resolved, that CUSA Council fill the Ad-Hoc Composition Review Committee with the following interest applicants:

1. Councillor Vecchio
2. Councillor James
3. Councillor Cavero
4. Student-at-large Saif Zaidan

Be it further resolved, that the committee receive and operate in accordance with [this mandate letter](#), which shall be Schedule X of the Committees Policy.

Moved: A. Stoikos-Lettieri

Seconded: N. Howlader

Motion carried.

Motion to Declare a Position on the Deportation of Niman Kolo (C-66)

Whereas, Niman Kolo and her family were deported to Nigeria on October 13th, 2022, after their appeal for refugee status was denied for the second time.

And whereas, a humanitarian and compassionate application was filed by the family before their deportation, there has been negligible institutional support extended for the family.

And whereas, the Association asserts its commitment to fundamental human rights through student-life advocacy for its members.

Be it resolved, the Council accepts [this Position Policy as P-05](#).

Be it further resolved, that Council adopts the calls to action mentioned in the Position Paper presented.

Be it further ordered, that Council directs the Vice President Student Life and the Vice President Community Engagement to lead this effort on behalf of the association.

Moved:

Seconded:

Postponed to the next meeting.

Motion to Declare a Position in Support of Freedom, Human Rights and Gender Equality in Iran (C-67)

TW: Gender Based Violence, Oppression, Violation of Human Rights, Loss of Life

Whereas, this Association supports freedom, human rights, and gender equality universally and wholeheartedly; therefore

Be it resolved, that the Association establishes itself as an organization in support of freedom, human rights, and gender equality in Iran.

Be it further resolved, that the below statement be posted on the CUSA website and Social Media as appropriate:

On Saturday 29th of October 2022, hundreds of Ottawa Iranians and their supporters joined hands in Ottawa as part of a series of human chain protests happening around the world in support of protesters in Iran risking their lives in the fight for gender equality and freedom.

The Carleton University Students' Association (CUSA) stands in solidarity with Iranians and allies who are calling for freedom, human rights and gender equality. Since the death of 22-year-old Mahsa Amini, a Kurdish woman who died in custody after she was arrested for allegedly wearing her hijab incorrectly, protests have erupted both in Iran and across the world against the regime. Iranian women's autonomy and choice are directly impacted by this horrific event, and their courage in speaking out against institutional oppression is an encouraging call to action for the international community. Iranian students at Carleton continue to be impacted unfairly in areas of academic, financial and mental health supports due to the instability in Iran. CUSA will be advocating for academic and tuition relief, as well as additional support for those students affected. The Carleton community stands in solidarity with our Iranian students, the brave protestors and to all those who have been affected by institutional oppression.

CUSA wholeheartedly commits and reaffirms in upholding gender equality, human rights, and freedom and will continue to support those who stand up for what is fundamentally right, further reaffirming CUSA's commitment for human rights and social justice.



Women. Life. Freedom.

Moved: A. Stoikos-Lettieri

Seconded: R. Gill

Motion carried.

10. Adjournment

Motion to Adjourn (C-68)

Be it resolved, that Council adjourns until 7 November 2022, which shall serve as the regular *November* meeting of Council.

Moved: A. Stoikos-Lettieri

Seconded: M. James