

Dispute in Interpretation Policy

G-16, H-47

LONG TITLE	Dispute in Interpretation of Policy, Procedure, Agreement, Term of Employment, or Otherwise	DATE OF ENACTMENT	01 April 2022
		LAST AMENDED	
REFERENCE No.	G-16, H-47	NEXT REVIEW	01 May 2024
CATEGORY	Governance	COMPETENT CHAMBER	CUSA Board

1) Objective

- a) To outline the process to be followed when a dispute over interpretation of a Policy, Procedure, Agreement, Term of Employment, Motion of the Board, or memorandum of understanding between two internal departments or entities occurs.

2) Policy Administration

- a) Disputes of interpretation within corporate operations should always be elevated a to Board Subcommittee or the full Board for interpretation
- b) The Board may consult legal advice on interpretation
- c) No binding action shall be taken until the matter of interpretation has been resolved by the Board or relevant Board Subcommittee.
- d) The Board may defer interpretation to CUSA Council at their discretion, especially when the matter of interpretation involves Executive employment contracts, compensation, reporting responsibilities, duties, or benefits.

3) Paramountcy

- a) The CUSA Board is the highest corporate decision making body of CUSA.