



## **Resolutions of the CUSA Inc. Trustee Board**

### **Resolution 1:**

**January 18th, 2022**

Turning Over Resources of Democratic Reform Committee to Policy & Constitution Review Committee

#### **Motion:**

CUSA Inc shall Turn Over Resources of Democratic Reform Committee to the Policy & Constitution Review Committee

Unanimous among attendees with two Yeas

### **Resolution 2:**

**January 18th, 2022**

Adoption of Full-Time President at 35 hours per week

Amended to include "CEO and DEO should promote the duties as 25 hours/week at \$17/hour for March & April 2022 and then 35 hours/week at \$17/hour from May 1st, 2022 until the end of April 2023. Rate of pay is subject to change in accordance with inflation at the determination point of Payroll within the Finance Office"

### **Resolution 3:**

**January 18th, 2022**

CUSA Inc shall adopt a full-time Presidency. The Chief Electoral Officer and Deputy Electoral Officer should promote the duties as 25 hours/week at \$17/hour for March & April 2022 and then 35 hours/week at \$17/hour from May 1st, 2022 until the end of

April 2023. Rate of pay is subject to change in accordance with inflation at the determination point of Payroll within the Finance Office

Unanimous among attendees with two Yeas

**Resolution 4:**

**January 18th, 2022**

CUSA Inc supports CUSA “The Association”’s indicative vote to merge with CUSA Inc. CUSA Inc would like to merge with CUSA “The Association” and CUSA Inc will take appropriate action to execute this.

Unanimous among attendees with two Yeas

**Resolution 5:**

**January 18th, 2022**

Adoption of CUSA ByLaw as of May 1st, 2022

Motion:

CUSA Inc to amend ByLaws as of May 1st, 2022 with the ByLaws previously approved by CUSA “The Association”.

Unanimous among attendees with two Yeas

**Resolution 6:**

**January 18th, 2022**

CUSA Inc to reimburse 95% of all campaign expenses for any presidential candidate that receives over 10% of the first ballot votes

Unanimous among attendees with two Yeas

**Resolution 7:**

**January 18th, 2022**

CUSA Inc to reimburse 50% of all campaign expenses for any presidential candidate who receives between 5%-10% of the first ballot votes

Unanimous among attendees with two Yeas

## **Resolution 8:**

**January 18th, 2022**

CUSA Inc should not reimburse any campaign expenses for presidential candidates who receive less than 5% of the vote or are disqualified.

Unanimous among attendees with two Yeas

## **Resolution 9:**

**January 18th, 2022**

Applicable to Motions 1.e., 1.f., and 1.g., the Director of Finance and/or the CUSA Finance Office be made aware of the responsibility such that if a candidate attempts to gain a reimbursement from the Finance Office despite not otherwise qualifying for reimbursement, the Finance Office will refer that request to CUSA Council, and CUSA Council should be open to considering the case. Disqualified candidates shall not be afforded this opportunity.

Unanimous among attendees with two Yeas

## **Resolution 10:**

**January 18th, 2022**

Council Candidates shall be reimbursed for 80% of campaign expenses if they receive 5% of the first ballot vote

Unanimous among attendees with two Yeas

## **Resolution 11:**

**January 18th, 2022**

CUSA Inc shall implement a clause in employment contracts that bars employees, including executives, from participating in CUSA, RRRRA, or CASG elections while employed by CUSA, with the exception of CUSA 1281 employees.

Unanimous among attendees with two Yeas

## **Resolution 12:**

**January 18th, 2022**

Upon ratification of the CUSA Presidential election, CUSA Inc will employ the new President as of March 1st at 25 hours/week, in accordance with the correspondence from CUSA lawyer John McNair. As of May 1st, 2022, the President will begin their regular term.

Unanimous among attendees with two Yeas

Resolution 13:

January 27th, 2022

Motion to provide access to current resources such as, Empower Me, Ombuds services, and Mental Health resources during the CUSA Elections.

Vote passed unanimously

Resolution 14:

January 27th, 2022

Motion to increase the Student Group Administrator's salary from \$45,000 annually to \$52,000 annually.

Two votes in favour, one abstention. Motion has passed.

Resolution 15:

February 8th, 2022

We will move forward with having Mackenzie Lake. and the Auditors work to amalgamate CUSA the association into CUSA Inc.

Unanimous agreement with 3 yeas

Resolution 16:

February 8th, 2022

We will move forward with both Strengths Assessment and Myers Briggs for the 2022-2023 Executive Transition.

Unanimous agreement with 3 Yeas

Resolution 17:

February 8th, 2022

We will fall in line with industry standards and support our staff by covering the remaining percentage of Full-time staff and student executive employees' salaries on top of the percentage provided from their EI coverage to reach 85% salary coverage. They will have 4 weeks of full-time salary, and after 4 weeks, we will cover the remaining percentage of their salary and they will receive their EI contribution until it kicks in for Long Term Disability.

Unanimous agreement with 3 Yeas

Resolution 18:

March 8th, 2022

Motion for Ollie's to reopen May 5th

Unanimous agreement with 3 Yeas

Resolution 19:

March 15th, 2022

Motion to set the Annual General Meeting

**Whereas** the agenda for the first half of the Annual General Meeting (AGM) will be devoted to the Finances of the Corporation, affirming the Auditor relationship, and ratification of election results

**And whereas** the agenda for the second half of the AGM will include Board selection ratification, Vice President Finance / Secretary-Treasurer selection ratification, debates and elections of four (4) Vice Presidents, debate and selection of the Speaker of CUSA Council, and appointments of Councilors to Committees

**Be it resolved that** Part 1 of the AGM shall be Monday, April 4th at 6pm and Part 2 of the AGM shall be Wednesday, April 13th at 1pm

Unanimous agreement with 3 Yeas

Resolution 20:

April 1st, 2022

Motion to amend the eligibility to receive Executive compensation/benefits.

- Whereas Executives may occasionally take office in the middle of the academic term or term of employment
- Be it resolved compensation/benefits shall be prorated based on their dates of employment with respect to the Carleton Academic calendar.

Mover: Callie Ogden

Seconded: Venassa Baptiste

Unanimous agreement with 3 Yeas

Resolution 21:

April 1st, 2022

**Motion to mandate the Chief Returning Officer role be filled by someone at an arms length from Carleton University**

**Whereas** the Democratic Reform Committee has recommended that the CRO be outsourced to a capable external body

**Be it resolved that** the hiring should be done in consistent with the Hiring Policy & Procedure of CUSA

**Be it resolved that** current Carleton students are ineligible

**Be it resolved that** former Carleton University students are ineligible

**Be it resolved that** current and former CUSA staff are ineligible

**Be it resolved that** individuals employed by entities that CUSA have an existing contract or agreement with are ineligible; and

**Be it resolved that** any individuals or organizations that are seeking contract or agreement with CUSA are ineligible

Motion to adopt Motion 2

Mover: Venassa Baptiste

Seconded: Ahmad Hashimi