



CUSA AUGUST SPECIAL COUNCIL MEETING AGENDA
August 16th 2021 at 6:00 PM

Prepared by:

Davin Caratao, Chair of Council



carleton university
students' association

JANUARY CUSA COUNCIL MEETING ATTENDANCE			
Position	Councillor	Proxy (print name)	Signature
Interim-President	Ahmad Hashimi		Present
Vice President Finance	Venassa Baptiste		Present
Vice President Internal	Ahmad Hashimi		Present
Vice President Student Issues	Valentina Vera Gonzalez		Present
Vice President C.Engagement	Callie Ogden		Present
Vice President Student Life	Daisy Kasper		Present
Engineering and Design	Cameron Davis		Present
	Grant Wilson		Present
	Nathan-Cyril Manlangit		Absent
	MohamedFaris Riazudden		Present
	Saad Khan		Absent
	Sara Hubbard		Present
Business	Diya Kulkarni		Absent
	Musab Chaudhry		Present
Public Affairs	Emily Sowa		Present
	Francesca Lepore		Present
	Gray Simms		Present
	Jordan Vecchio		Absent
	Keenan Reynolds		Absent
	Lily Huang		Absent
	Nora Draper		Present
Science	Alexis St.Pierre		Present
	Conall McCutcheon		Present
	Greg Dance		Absent
	Patrick Ene		Absent
FASS	Ahmad Kataite		Absent
	Baher Mansour		Absent
	Stacy Osazuwa		Present
	Pierce Burch		Absent
	Katelyn Madigan		Present
	Tyson Scott		Absent
Special Student			
BOG	Holden Heppler		Absent
GSA			
RRRA	Sami Islam		Absent
CASG	Jennifer Ramnarine		Present

Monday, August 16, 2021, 6:00 pm

AGENDA

1. Announcements and Correspondence
2. Approval of Past Minutes (*None*)
3. Approval of the Agenda
4. Executive Reports (*None*)
5. RRRR Report
6. GSA Report
7. CASG Report
8. Senate Report
9. Board of Governors Report
10. Constituency Reports
11. Committee Reports
12. Items for Information
13. Question Period
14. Other Business
 - a. Motion to Strike a Hiring Committee for the CEO and DEO
 - b. Motion to Strike the Electoral Board for the 2021 By-Election
 - c. Motion to Strike the CUSA Constitutional Board
 - d. Motion to Strike the Human Resources Committee and Refer the Hiring of a Director of Human Resources
 - e. Motion to Direct the Human Resources Committee to Hire the Unified Support Centre Administrator
 - f. Motion to Elect Councilors to the Academic Resilience Fund Committee
15. Adjournment

Meeting commenced at 6:08 pm

1. Announcements and Correspondence

None.

2. Approval of the Agenda

None.

3. Approval of the Past Minutes

None.

4. Executive Reports

None.

5. RRRR Report

None.

6. GSA Report

None.

7. CASG Report

None.

8. Senate Report

None.

9. Board of Governors Report

None.

10. Constituency Report

None.

11. Committee Report

None.

12. Items for information

None.

13. Question Period

None.

14. Other Business

a. Motion to strike a hiring committee

Motion to Strike a Hiring Committee

PRESENTATION SUMMARY:

Whereas CUSA the association requires both a CEO and DEO in order to exercise an election.

Whereas the upcoming election requires both a CEO and a DEO in order to happen.

INFORMATION TRANSFER:

Be it resolved that CUSA strikes the CEO and DEO hiring committee.

Be it further resolved that CUSA Council fill said committee with:

- a. The chair, being the director of Human Resources
- b. The members, being:
 - The president of the association
 - The director of Human Resources
 - The appropriate CUSA executive member, as voted upon by CUSA council
 - One non-executive member of council, selected by lottery
 - One member of CUPE 1281, selected by lottery

Be it further resolved that CUSA council commit the responsibility for the hiring of the CEO and DEO to the hiring committee.

MOVED: Emily Sowa

SECONDED: Musab Chaudhry

Councilors vote online.

Motion passes.

b. Motion to Strike the Electoral Board for the 2021 CUSA By-Election

**Motion to Strike the Electoral Board for the 2021 CUSA
By-Election**

PRESENTATION SUMMARY:

Whereas in section 6.1 of the CUSA Electoral Code states that for every election, recall, or referendum there shall be an Electoral Board;

Whereas section 6.2 states that the Electoral Board shall be convened by CUSA Council no later than the day of the presentation of the writ of election, recall or Referendum

Whereas section 6.4(i) sets out the restrictions as to whom can sit on the board to: no one who currently holds a position on CUSA Council or in the Executive, or who is or expects to be a candidate for such a position during the term of the Electoral Board may hold the position of member therein.

INFORMATION TRANSFER:

Be it resolved that CUSA Council strike the Electoral Board with the following composition:

- a. The Chair, being the Carleton University Ombudsperson
- b. The Members, being five (5) individuals appointed by CUSA Council;

Be it further resolved that CUSA Council approve an honorarium of \$50 per board Member.

MOVED: Jennifer Ramnarine

SECONDED: Conall McCutcheon

Councilors vote via online ballot

Motion passes.

c. Motion to Strike the constitutional board

Motion to Strike the Constitutional Board

PRESENTATION SUMMARY:

Whereas Article IV, section 5.0 of the Constitution states that the Constitutional Board has the power to scrutinize any act of CUSA Council or members of the association in order to determine if such actions are in contravention of the Association's Constitution, Bylaws, or Policies,

And whereas the term of office for all members of the CUSA Constitutional Board ends on April 30th under Bylaw III s. 2.0(a);

INFORMATION TRANSFER:

Be It Resolved that CUSA strikes the Constitutional Board for the 2020-2021 year;

Be It Further Resolved that CUSA Council fill the vacant seats on the Constitutional Board as Follows:

- a) 4 members of the association who are not members of council.
- b) 2 alternatives

Be it further resolved that CUSA Council ratify the University Ombudsperson to be the fifth member of the Constitutional Board as per Bylaw III s. 1.0(b).

MOVED: Ahmad Hashimi

SECONDED: [Callie Ogden](#)

Councilors vote via online ballot

Motion passes.

d. Motion to Strike the human resources committee and refer the hiring of a director of human resources

Motion to Strike the Human Resources Committee and Refer the Hiring of a Director of Human Resources

PRESENTATION SUMMARY:

Whereas CUSA “The Association” Bylaw XIII states every new position shall be filled through a process facilitated by a Human Resources Committee (HRC)

Whereas the Trustees of CUSA Inc. has financially approved the creation of this position

Whereas this role is necessary to the core operations of CUSA

INFORMATION TRANSFER:

Be it resolved that CUSA Council strike the Human Resources Committee with the following composition:

- a. The Chair, being the CUSA Director of Human Resources
 - i. If there is no Director of Human Resources, the CUSA General Manager.
- b. The Members, being
 - i. The President of the Association
 - ii. The appropriate CUSA Executive member
 - iii. The Director of Human Resources
 - iv. One non-Executive member of Council, selected by lottery
 - v. One member of CUPE 1281, selected by lottery

Be it further resolved that CUSA Council commit the responsibility for the hiring of a Director of Human resources to the Human Resources Committee.

MOVED: Jennifer Ramnarine

SECONDED: Francesca Lepore

Jennifer Ramnarine: I was just wondering when it says the appropriate CUSA Executive, how would that be decided?

Ahmad Hashimi: It depends on the Bylaws and the position is depends on. From that we'll see which appropriate VP will be based on the duties.

Jennifer Ramnarine: Will it be decided by the President then?

Ahmad Hashimi: I will give you an example. If a position is going to be hired under my internal portfolio then, I should be the appropriate exec to know who is going to be working with me and I should know what kind of work ethic they will have.

Jennifer Ramnarine: I agree, I was just wondering how this will be enacted in terms of director of HR. I'm just curious to see which portfolio it would go under.

Ahmad Hashimi: I will leave it to the councilors to decide.

Mohamed Faris: I have a similar question. Firstly, I just wanted to confirm that when it says to strike the Human Resources Committee and refers to the hiring of a director, first you would need to hire the Director before the committee is formed. Therefore, would the Director be a student, a counselor or is it someone outside hired by CUSA Inc. and later initiated into the committee? I also don't understand section b, subclause IV and V, where it says, "one non-executive member of council", which means one of us selected by lottery. Additionally, when it says, "one member of CUPE 1281, selected by lottery". Can someone please help me understand?

Ahmad Hashimi: First, we've never had a Director of Human Resources at CUSA. Since we've become executives, we've understood the necessity of having a Director of Human Resources within the association. While we don't have any position for human resources now, instead the General Manager is going to fill this position for the hiring committee. The position is not going to belong to a student or counselor, it's going to be an individual hired from outside Carleton by CUSA Inc. Regarding section b, subclause IV, non-executive means that whoever in council wants to be in this committee, they can put their name forward into the lottery. CUPE 1281 refers to the students who are employed by the service centers. If those students want to be in the committee, then they have the option to be involved.

Jennifer Ramnarine: I just wanted to clarify whether there was going to be amendment then?

Valentina Vera Gonzalez: Since there is some confusion, I just wanted to give an example of hiring a Research and Advocacy Coordinator, the appropriate VP would be myself, as VP Student Issues. If we were looking to hire a business student, that would be VP Baptiste for finance.

Motion to Amend section b, subclause II of the Motion to Strike the human resources committee and refer the hiring of a director of human resources, to include "depending on the situation and position offered" after "The appropriate CUSA Executive member"

Moved: Mohamed Faris

Seconded: Conall McCutcheon

Motion passes.

The new motion to Strike the Human Resources Committee and Refer the Hiring of a Director of Human Resources:

Motion to Strike the Human Resources Committee and Refer the Hiring of a Director of Human Resources

PRESENTATION SUMMARY:

Whereas CUSA "The Association" Bylaw XIII states every new position shall be filled through a process facilitated by a Human Resources Committee (HRC)

Whereas the Trustees of CUSA Inc. has financially approved the creation of this position

Whereas this role is necessary to the core operations of CUSA

INFORMATION TRANSFER:

Be it resolved that CUSA Council strike the Human Resources Committee with the following composition:

- a. The Chair, being the CUSA Director of Human Resources
 - i. If there is no Director of Human Resources, the CUSA General Manager.
- b. The Members, being
 - i. The President of the Association
 - ii. The appropriate CUSA Executive member depending on the situation and position offered
 - iii. The Director of Human Resources
 - iv. One non-Executive member of Council, selected by lottery
 - v. One member of CUPE 1281, selected by lottery

Be it further resolved that CUSA Council commit the responsibility for the hiring of a Director of Human resources to the Human Resources Committee.

MOVED: Jennifer Ramnarine

SECONDED: Francesca Lepore

Councilors vote online.

Motion passes.

e. Motion to Refer the Human Resources Committee to Hire the Support Centre Administrator

Motion to Refer the Human Resources Committee to Hire the Unified Support Centre Administrator

PRESENTATION SUMMARY:

Whereas CUSA “The Association” Bylaw XIII states every new position shall be filled through a process facilitated by a Human Resources Committee (HRC)

Whereas the Trustees of CUSA Inc. has financially approved the creation of this position

Whereas this role is necessary to the core operations of CUSA

And whereas CUSA Council has struck and filled the Human Resources Committee

INFORMATION TRANSFER:

Be it resolved that CUSA Council commit the responsibility for the hiring of a Unified Support Centre Administrator to the Human Resources Committee.

MOVED: Nathan-Cyril Manlangit

SECONDED: Katelyn Madigan

Councilors vote online.

Motion passes.

f. Motion to Fill Academic Resilience Fund Committee

Motion to Fill Academic Resilience Fund Committee

PRESENTATION SUMMARY:

Whereas at the July 2021 CUSA Council Meeting, CUSA Council struck the Academic Resilience Fund Committee;

And Whereas the Academic Resilience Fund Committee requires two (2) CUSA Councillors to be elected to the Committee in order to fulfill its mandate;

INFORMATION TRANSFER:

Be it resolved CUSA Council to fill the Academic Resilience Fund Committee by electing two (2) CUSA Councillors to the Committee.

Nominees:

MOVED: Venassa Baptiste

SECONDED: Ahmad Hashimi

Motion to move in-camera

Moved: Grant Wilson

Seconded: Cameron Davis

Motion passes.

Council meeting moved in-camera

Motion to postpone the Motion to Fill the Academic Resilience Fund Committee to the next council meeting

Moved: Emily Sowa

Seconded: Grant Wilson

Motion passes.

15. Adjournment

Motion to adjourn

Moved: Valentina Vera Gonzalez

Seconded: Emily Sowa

Motion passes.

Meeting adjourned at 6:53 pm.